OLMF, INC.
EST. 1984

LIFE MEMBER

OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

2026 ANNUAL REPORT

ANNUAL CORPORATE MEETING

HYATT REGENCY
CINCINNATI, OHIO

FRIDAY, JULY 31, 2026

9:00 AM – 12:00 PM

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
Hyatt Regency Cincinnati
Cincinnati, OH
Friday, July 31, 2026

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MESSAGE FROM THE CHAIRMAN

Dear Life Members and Friends of the Omega Life Membership Foundation, Inc.,

It is my honor to greet you as the 16th Chairman of the Omega Life Membership Foundation, Inc., (OLMF) and to present this message for our **2026 Annual Report**. Over the past year, OLMF has continued to advance its mission to support charitable, educational, scholastic, and community-based initiatives that reflect the highest ideals of Life Membership's enduring legacy.

This has been a year of meaningful progress, strengthened governance, expanded visibility, and renewed commitment to service. With the support of our Board of Directors, staff, Life Members, partners, and donors, the Foundation has continued to demonstrate that Life Membership is not only a distinction of commitment but also a vehicle for lasting impact.

During this reporting year, OLMF remained focused on supporting programs that uplift young people, strengthen communities, and invest in the future. We proudly continued our support of scholarships, youth leadership development, educational initiatives, STEM programming, community grants, and other initiatives aligned with the Foundation’s mission. Our investments in young scholars and community programs represent more than financial contributions; they reflect our belief in opportunity, preparation, leadership, and service.

A major highlight of the year was our continued support of undergraduate and graduate brothers of Omega Psi Phi Fraternity, Inc. through scholarship funding. OLMF provided significant scholarship assistance to deserving brothers at the 2025 Detroit Leadership Conference, reinforcing our commitment to academic achievement and leadership development within Omega Psi Phi Fraternity, Inc. We were proud to serve as a major sponsor of the 2025 Ronald E. McNair Undergraduate Luncheon and the 2026 International Undergraduate Summit, two events that celebrated excellence, leadership, and the promise of the next generation of Omega men.

The Foundation continued its strong support of youth-centered programming. Through our partnerships and sponsorships, OLMF helped advance opportunities in leadership, STEM education, mentoring, and community engagement for young people. These efforts demonstrate the Foundation's power to connect resources with purpose and extend OLMF’s service beyond words and into measurable action.

This year marked continued progress in governance, accountability, and organizational development. We enhanced our reporting processes, encouraged greater communication across regions, and continued building systems to help the Foundation operate with consistency, accountability, and long-term effectiveness. Our Regional Directors played an important role in raising awareness of OLMF’s mission and programs, and our Board remained engaged in planning for the Foundation's future.

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As Chairman, I remain committed to ensuring that OLMF is positioned not only to honor its history but also to meet the needs of the future. Founded in 1984, the Omega Life Membership Foundation has grown into a vital philanthropic arm supporting education, leadership, and community impact. Our responsibility now is to preserve that legacy, strengthen our operations, and expand our capacity to serve.

None of this work would be possible without the generosity and commitment of our Life Members. Your support allows OLMF to fund scholarships, award community grants, sponsor leadership programs, and respond to opportunities that align with our mission. Every contribution, every act of service, and every expression of support helps move the Foundation forward.

As we gather for the 2026 Annual Corporate Meeting in Cincinnati, Ohio, we do so with gratitude for the past year and confidence in the future. The work before us remains important. We must continue to tell the OLMF story, increase member engagement, grow our donor base, strengthen our partnerships, and invest in programs that produce lasting impact.

On behalf of the Board of Directors, I thank you for your continued faith, support, and commitment to the Omega Life Membership Foundation, Inc. Together, we will continue to build upon the vision of those who came before us and ensure that OLMF remains a foundation of service, scholarship, leadership, and legacy.

Respectfully submitted,

Michael A. Boykin

Dr. Michael A. Boykin, Esq.
16th Chairman, OLMF, Inc.
Region VI Director
Life Member #3883
maboykin2000@gmail.com
919.607.4998

Visit WWW.OLMF.ORG for more information about the great things the Foundation is doing in the community!

OMEGA LIFE MEMBERSHIP FOUNDATION, INC. BOARD OF DIRECTORS


Donald F. Harris, Jr.
Region I (Interim)


Darrell B. McMillon
Region II, Secretary


David "Doc" Holliday
Region III, Asst. Sec.

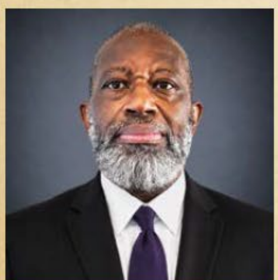

Bryan K. Dirke
Region IV, Asst. Treas.


Terence R. Branch
Region V


Dr. Michael A. Boykin, Esq.
Region VI, OLMF Chair


Benjamin F. Hill, Jr.
Region VII


James R. Ball
Region VIII


Glen "Rock" Gowans
Region IX


Robert E. Fox, Jr.
Region X


Eugene M. Horton, Jr.
Region XI

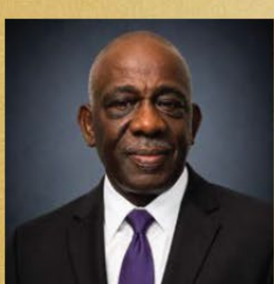

Nicholas D. Thompson
Region XII


Kenneth A. Barnes
Director At-Large


Dr. Frazier Ben Beatty
Director At-Large


Perry Caudle, Jr.
Director At-Large, Vice Chair


Howard Jackson
Director At-Large, Treasurer


Sylvester Wilkins
Director At-Large


Hon. Gregory C. Pittman
Immediate Past Chair


Harry K. Ratliff
Financial Consultant


Geoffrey B. Ratliff
Financial Consultant

OMEGA LIFE MEMBERSHIP FOUNDATION, INC. BOARD OF DIRECTORS

R. Steve Bowden, Esq.
Legal Consultant

Larry A. Brown
Executive Director

Reginald A. Henry
Chief Financial Officer

Omega Life Membership Foundation, Inc. Former Chairmen

Eric W. Mullin
2002-2003

Donald F. Harris, Jr.
2005-2008

Theodore N. Greer
2008-2010

Lawrence E. Moon
2010-2012

Ricky L. Lewis
2012-2013

Kenneth A. Brown
2016-2019

Kenneth R. Patterson
2019-2021

Hon. Gregory C. Pittman
2021-2024

"The vision of Omega Life Membership Foundation is to uplift the communities we serve through innovative philanthropic support, leadership development and education."

The Foundation is built on the values of ....
Fiscal Responsibility
Integrity
Teamwork
Commitment

INVESTMENT POLICY

OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

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Guiding the prudent stewardship of OLMF capital assets through disciplined oversight, diversification, and long-term financial responsibility.

Adopted: October 11, 1997 | Amended: September 1, 2015

OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

OLMF, Inc. Investment Policy

The Board of Directors delegates the responsibility for investing the organization's capital assets to an Investment Committee composed of five to seven Board Members, with the Chairman of the Board of Directors being ex-officio. It is the responsibility of the Investment Committee to develop strategies and guidelines and take investment actions that will produce the maximum total return on investments staying within levels of liquidity, and investment risks that are prudent and rational under the existing economic conditions. The Treasurer will maintain all investment data and make all investment decisions approved by the Investment Committee and Executive Committee/Board of Directors.

The Investment Committee shall determine the proportions of the total endowment assets, which are invested in fixed-income securities, stocks, bonds, mutual funds, exchange-traded funds (ETF), and cash or cash equivalents. Dependent upon the market climate, the percentage range of investments could be from 30% to 70% for mutual funds, 30% to 70% for stocks and bonds and 5% to 20% for cash and cash equivalents; and 8% to 15% for alternative investments. Once the asset allocations are determined, and investments are made, the Committee will continually monitor performance and, when necessary, adjust budgets to maintain a desirable asset mix. Financial assets must always be diversified to minimize the risk of loss from any over-concentration of assets in a specific issue or class of securities. In addition, all securities or pools of securities selected must have superior or an above average rating according to Standard and Poor's and Moody. In making investment decisions, the Committee may, from time to time, seek the advice of reputable investment consultants.

The Investment Committee may delegate to investment managers the discretion to buy, sell or hold individual securities as described by this statement. In addition, the voting of corporate proxies may be delegated to approved independent third-party vendors. Performance reports shall be delivered every quarter, and investments' performance results shall be measured against industry benchmarks as applicable. Investment dividends and income, as well as certificates of deposits and bond maturities, must be staggered to provide reasonable liquidity to fund the cash requirements of the Foundation. Earned funds designated for grants, should be placed in short-term investments, which mature just before the time grants are to be made.

All new endowment funds received must be deposited into the corporation's accounts and invested according to the OLMF investment policy guidelines.

The Investment Committee should meet in person or telephonically to review investment policies, the investment portfolio, and its performance and make investment recommendations to the Executive Committee/Board of Directors.

The Chairman of the Board of Directors may appoint, in consort with the Executive Committee/Board of Directors, up to three advisors who are members of the Omega Life Membership Foundation with the experience and knowledge to meet with and assist the Investment Committee with investment and fiscal policy decisions. This advisory group would serve on an annual basis.

Adopted: October 11, 1997
Amended: September 1, 2015

COMMITTEE OVERSIGHT

Investment oversight is delegated to a Board-appointed Investment Committee for prudent stewardship and strategic guidance.

STRATEGIC ASSET ALLOCATION

A disciplined asset mix across mutual funds, stocks, bonds, cash and alternatives to balance growth and liquidity needs.

DIVERSIFICATION & RISK MANAGEMENT

Diversification and high-quality investments are prioritized to minimize risk and protect endowment assets.

TRANSPARENCY & REPORTING

Quarterly performance reports measured against industry benchmarks ensure accountability and continuous monitoring.

EXPERT ADVISOR SUPPORT

Advisors with financial expertise provide valuable guidance to strengthen investment and fiscal decisions.

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SPENDING POLICY

Omega Life Membership Foundation will use the following to establish the base level of spending each fiscal year:

BASED ON A PRUDENT & DISCIPLINED APPROACH TO LONG-TERM STEWARDSHIP

6%

of the three (3) year rolling moving average of the total investment portfolio.

BASE LEVEL OF SPENDING EACH FISCAL YEAR

FOCUSED ON SUSTAINABILITY, MISSION IMPACT & DISCIPLINED ALLOCATION

2. Six percent (6%) of the three (3) year rolling moving average of the total investment portfolio.

3. Additionally, Omega Life Membership Foundation may make further special spending allocations based on available resources during the fiscal year.

★ Adopted: July 21, 2006 ★

Omega Life Membership Foundation, Inc.

HONOR. SERVICE. LEGACY.

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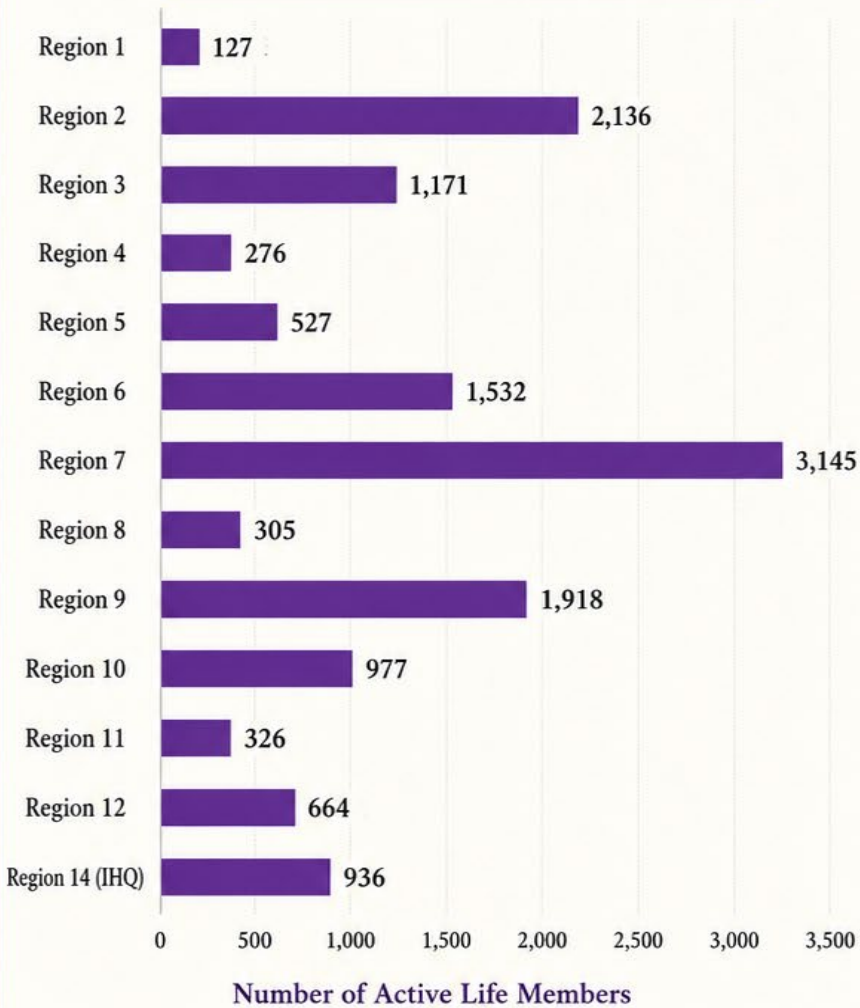
Life Members by Region as of July 1, 2026

Active Life Members by Region



★ AT A GLANCE ★

Total Active Life Members Represented:

14,040

Largest Concentration:

Region 7

with 3,145 members

Next Highest Regions:

- Region 2 – 2,136
- Region 9 – 1,918
- Region 6 – 1,532

Regions 7, 2, 9, and 6 together account for

62.2%

of all active life members represented.

FY2026 Giving Highlights

OLMF Grants & Donations

Investing in people. Strengthening communities. Uplifting tomorrow.

$150,000
in Community Development Grants

$155,000
in scholarships awarded to undergraduate and graduate brothers

$30,000
awarded to Fatherhood and Mentoring programs

$12,000
awarded in Cultural Talent Awards

$25,000
awarded to the International Undergraduate Summit

$25,000
awarded in Youth Leadership Training

$25,000
awarded in STEM Training

$30,000
to IMPACT Fund recipients

$10,000
to ASALH

TOTAL FY2026 GRANTS & DONATIONS:

$462,000

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Agenda

09:00 AM – 11:45 AM

Call to Order…………………………..……………………………………..Dr. Michael A. Boykin, Esq.

Invocation……………………………………………………………….…………Dr. Frazier Ben Beatty

Roll Call ……………………………………..………………………………………Darrell B. McMillon

Adopt Agenda and Standing Rules of Order……….…………………………..…Dr. Michael A. Boykin, Esq.

Greetings from Omega Psi Phi Fraternity, Inc……………………..…Ricky L. Lewis, 42nd Grand Basileus

Minutes of Prev. Corporate Meeting & Secretary's Report…………….………….. Darrell B. McMillon

State of the Omega Life Membership Foundation, Inc. ………………………Dr. Michael A. Boykin, Esq.

Treasurer's Report ………………………..…………………………………………………Howard Jackson

Investment Portfolio ………..…………………………….……..…Harry K. Ratliff, Vice President
Merrill Lynch Wealth Management

Unfinished Business

New Business

Action Items

A. Proposed Bylaws Amendments……………………………..………………. Nicholas D. Thompson

B. Impact Fund Award Voting………..………………………………………………....James R. Ball

C. Special Presentations ………………..………………………………… Dr. Michael A. Boykin, Esq.

Members Q & A

Chairman's Remarks & Impact Fund Announcement……………………..…Dr. Michael A. Boykin, Esq.

Closing Prayer/Adjournment …………………………….…………………………..…Benjamin F. Hill, Jr.

Business professional attire is **recommended, but not required for attendees.* OLMF, Inc. Board Members **must** be in professional business attire.

Luncheon Programme

12 noon – 2 pm

Presiding, Perry Caudle, Jr.
Vice Chair, OLMF, Inc.
At-Large Director

Welcome & Purpose of Luncheon	***Perry Caudle,*** *Jr.* *Vice Chairman, At-Large Director*
Introduction of Head Table *Introduction of Former Chairmen* *(& New Region I Director)*	***Darrell B. McMillon*** *Secretary, Region II Director*
Grace	***Glen Gowans*** *Region IX Director*

Lunch is Served

Introduction of Guest Speaker	***Dr. Michael A. Boykin, Esq.*** *16th Chairman, OLMF, Inc.* *Region VI Director*
Guest Speaker	***Curtis A. Baylor*** *Former Grand KRS* *Omega Psi Phi Fraternity, Inc.* *Life Member # 50*
Special Recognitions	***Dr. Michael A. Boykin, Esq*** *16th Chairman, OLMF, Inc.* *Region VI Director*
Announcements/Remarks	***Perry Caudle, Jr.*** *Vice Chairman, OLMF, Inc.* *At-Large Director*
Benediction	***Kenneth R. Barnes*** *At-Large Director*

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Officer Reports

Name of Officer:	Dr. Michael A. Boykin, Esq., LM# 3883
Office:	16th OLMF Chairman/CEO
Office Charge /Responsibility:	The Chairman shall be the Chief Executive Officer of the Foundation, including being responsible for the Foundation's business, executing contracts on the Foundation's behalf, presiding at all meetings of the officers and the Board of Directors, and performing other duties as specified in the Foundation's Bylaws.

Chairman

KEY ACCOMPLISHMENTS FY2025- 2026

1. Continued efforts to improve Board communication, reporting, accountability, and operational structure.
2. Attended six of twelve regional meetings during the 2026 Regional Meeting cycle to increase visibility and build relationships for OLMF, Inc.
3. Led OLMF through a successful year of expanded visibility, strengthened governance, and increased member engagement.
4. Led efforts to improve preparation and organization for the Annual Corporate Meeting.

Strategic Engagement & Representation

1. Represented OLMF, Inc. at the Congressional Black Caucus Legislative Summit (Sep. 24-28, 2025).
2. Presented a $10,000 check to ASALH on February 28, 2026, in Washington, DC.
3. Represented OLMF, Inc. at IUGS in Atlanta on February 1, 2026.
4. **In-person presentation in Willingboro, NJ, to "Edu-Sports Academy, Inc."** The organization received the **$25,000** Impact Fund grant award. Students, parents, and community leaders were in attendance.
5. Secured **Life Member #50, Curtis Baylor, Former Grand KRS, Omega Psi Phi Fraternity, Inc.,** as the keynote speaker for the 2026 OLMF Annual Corporate Luncheon, Cincinnati, OH.

Governance, Communication & Infrastructure

1. Implemented the Information Technology Chairman position with Brother Kevin Poplar, Sr., as the first Chairman to hold that position.
2. Published the "***Report to the Regions" (Feb 2026),*** including the State of the Foundation, Board contact info, and OLMF policy information.

Fraternally submitted,

Michael A. Boykin

Dr. Michael A. Boykin, Esq.
16th Chairman, OLMF, Inc., Region VI Director, Life Member #3883
maboykin2000@gmail.com| 919.607.4998

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Vice Chairman

Name of Officer:	Perry Caudle, Jr LM #2219
Office:	Vice Chairman
Responsibility:	The Vice Chair shall assist the Chairman in the discharge of his duties as the Chairman may direct and shall perform such other duties assigned to him by the Chairman or the Board of Directors, including serving as an Ex officio member of all the Foundation's Committees. In the absence of the Chair or in the event of his inability or refusal to act, the Vice Chairman shall perform the duties of the Chairman.

<u>Key Accomplishments FY 2025-2026</u>

1. Participated with the Chairman in meetings with strategic partners to strengthen relationships and to establish new partnerships.
2. Implemented and managed OLMF's digital calendar of events. This calendar is posted on OLMF's website.
3. Attended the 2026 Omega Psi Phi Fraternity, Inc's Undergraduate Summit.
4. Participated in all OLMF committee meetings.

Strategic Engagement & Representation

1. Represented Omega Life Membership Foundation at the 2026 Omega Psi Phi Fraternity, Inc. Undergraduate Summit Luncheon. At the luncheon, I presented the OLMF 40th anniversary lapel pin and challenge coin to a new life member brother who is disabled as a result of a massive stroke he suffered immediately after graduating from college.
2. Participated in meetings with Dr. Marguerite Stoglin, Sr. VP, Philanthropic Strategist for Bank of America. Dr. Stoglin provides a wide range of consulting services to non-profit organizations, such as governance, fundraising, and Board of Directors training.

Governance, Communication & Infrastructure

1. Led the effort to develop and codify the roles and responsibilities of OLMF Regional Directors and At-Large Directors. These roles and responsibilities were submitted for amendment to the OLMF By-Laws.
2. Assisted the ad hoc committee established by Chairman Boykin to review/research the compensation of the OLMF Executive Director and Chief Financial Officer to determine whether their salaries align with Executive Director and Chief Financial Officer positions in organizations of similar size and responsibilities

Fraternally submitted,
Perry Caudle Jr
Vice Chairman OLMF, Inc., At-Large Director, Life Member #2219
thecaudlegroup01@gmail.com | 310.946.5645

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Secretary

Officer:	Darrell McMillon LM#8239
Office:	Secretary
Responsibility:	As Secretary of the Omega Life Membership Foundation, Inc. I have been entrusted with upholding the integrity of governance and communication within our Foundation. This includes documenting and distributing official records, coordinating with board leadership and staff, ensuring compliance with bylaws, and supporting the organization's strategic operations and communications.
Officer Accomplishments for 2025-2026 (Major Points):	
1. **Completed Projects and Highlights (2025–2026):** This year, the Secretary's office successfully executed a wide array of administrative and strategic initiatives aimed at continued strengthening of board operations and maximizing OLMF's philanthropic impact: 2. **Conflict of Interest Compliance:** Successfully coordinated the collection of all Conflict-of-Interest forms from Board members and consultants. 3. **Governance and Bylaws Management:** Ensured all bylaws were signed, updated, and distributed to all relevant stakeholders. 4. **Regional Meeting Schedules:** Compiled the regional meeting schedule for all regional leaders. 5. **Regional Director Reports:** Distributed templates, compiled final submissions, and supported regional leaders in completing the 2025–2026 reporting process. 6. **Souvenir Book Contributions:** supported the submission of Regional Meeting ads for the Annual Meeting Souvenir Book and distributed finalized regional meeting schedules. 7. **Strategic Use of Technology:** Continued support of Zoom-based board meetings, cloud recordings, and the Leadership Conference for training and planning.	
Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*	
Many hands make light work (Nehemiah 3), so working together as a team, we can accomplish a lot. Staying focused on our goals and showing commitment across the team will continue to garner the results we need.	
Please list active committee members *(if applicable)*:	
Assistant Secretary, David "Doc" Holiday	

Respectfully Submitted,

Darrell McMillon
Secretary
Omega Life Membership Foundation, Inc.

Omega Life Membership Foundation, Inc.

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Treasurer

Name of Officer:	Howard Jackson LM #6691
Office:	Treasurer
Responsibility:	Provide the Board of Directors with guidance on fiscal responsibility. The Committee will review OLMF's revenue and expenditures, balance sheet, and other matters related to its continued solvency; develop the annual budget and submit it to the Board of Directors for approval no later than March 1st of each year; ensure the maintenance of an appropriate capital structure; and oversee the maintenance of organizational-wide assets, including prudent management of organizational investments and risk exposure.
Officer Accomplishments for 2025-2026 (Major Points):	
1. Improved communication between all financial components 2. Assisted with the completion of the FY2027 Budget 3. Assisted with the completion of the FY 2026 Audit 4. Reviewed Monthly Account Reconciliations 5. Reviewed Monthly Financial Institution reports 6. Reviewed account deposits and disbursements as they occur 7. Reviewed and approved Requests for Disbursement	
Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*	
Continue to collaborate with the CFO on continuous improvements to financial processes. Continue engaging with all financial components of OLMF, Inc. Looking forward to continuing to collaborate in identifying potential funding opportunities for OLMF, Inc.	

Respectfully Submitted
Howard Jackson
Treasurer, OLMF, Inc.

Executive Director

Name of Executive Director:	Larry A. Brown LM#1127
Office	Executive Director
Responsibility:	The Executive Director serves as the Chief Operating Officer of the Omega Life Membership Foundation, Inc., responsible for overseeing the day-to-day operations and execution of the Foundation's mission. This role includes managing financial and membership records, supporting the Board of Directors and Chairman, ensuring compliance with applicable policies and procedures, coordinating fundraising and grant initiatives, and serving as the primary point of contact for Life Members and external partners. The Executive Director plays a critical role in maintaining organizational continuity, promoting growth, and ensuring accountability in all aspects of the Foundation's work.
Executive Director Accomplishments for 2025-2026 (Major Points):	
1. Prepared and distributed FY2025-26 Community Grant checks totaling $150,000. 2. Prepared and distributed FY2025-26 International Scholarship Award checks totaling $155,000. 3. Prepared and distributed FY2025-26 International Talent Hunt checks. 4. Received, reviewed, and processed all OLMF, Inc. vouchers for timely payment. 5. Planned and secured logistical requirements for all OLMF Board of Directors meetings (virtual and in-person), conducted site visits for the 2026 International Undergraduate Summit (Atlanta, GA), and two site visits for the 2026 Grand Conclave (Cincinnati, OH). 6. Maintain and process requests for all OLMF, Inc. merchandise related to donations. 7. Excellent working relationship with OLMF, Inc. Chairman in operations and initiatives. 8. Coordinated with the Technology Chairman and website developer to maintain the website and communications platforms.	
Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*	
1. Continue to collaborate with the CFO on administrative and financial process improvements. 2. Document administrative processes and procedures for continuity and situational awareness.	

Respectfully Submitted**,**

Larry Brown
Executive Director
Omega Life Membership Foundation, Inc.

Committee Reports

Audit

Committee Chairman:	Robert E. Fox, Jr., LM #8755
Committee:	Audit
Responsibility:	Review financial records for accuracy. Duties include monitoring the OLMF financial records to ensure financial transactions are properly documented and assigned to the appropriate budget line. Ensure the annual corporate audit is completed in accordance with Internal Revenue guidelines, and respond to all recommendations and/or corrections noted in the audit.

Committee Accomplishments for 2025-2026 (Major Points):

1. Engaged Bruno & Tervalon, LLP, CPAs and Business Advisors, who will audit the financial statements of the Foundation, which are comprised of the statements of financial positions as of March 31, 2026, and the related statements of activities, functional expenses, and cash flows for the year ended, and the associated notes to financial statements.
2. Reviewed the monthly financial statements of the Foundation to ensure compliance.
3. OLMF, Inc. received a clean audit for FY 2025-2026.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

The audit committee is reviewing the past performance of Bruno & Tervalon to determine whether to issue a Request for Proposal (RFP) to other Certified Public Accounting (CPA) Firms for services.

Please list active committee members *(if applicable)***:**

Paul Crutchfield, Co-Chairman, Ben Hill, Doc Holiday, and Wayne Lear.

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Bylaws

Committee Chairman:	Nicholas D. Thompson, MSBL / LM # 5503
Committee:	Bylaws Committee
Responsibility:	Review the Bylaws for all materials not covered by the Foundation's charter for updates, regulations, clarity, conformity, corrections, improvements, parliamentary authority, and comprehensiveness.

Committee Accomplishments for 2025-2026 (Major Points):

1. **October 15, 2025:** Committee met and discussed future endeavors. The suggestion was to codify policies for the Foundation. During the discussion, a policy document was shared with the committee by Director Carruthers, as this document already exists**.**
2. **December 17, 2025:** The Bylaws Committee met to discuss one unofficial recommendation regarding removing the pronoun "he". After discussion and review, the committee determined that the pronoun occurred multiple times and removing the pronoun was unnecessary. OLMF Vice Chairman Caudle informed the committee of the forthcoming amendment to the Director's roles and responsibilities
3. **January 28, 2026:** Discussed amendment submission timeline; also, the regional quorum requirement, and the bylaws do not address any specific regional directives regarding governance.
4. **February 18, 2026:** Official amendment submissions from OLMF Vice Chair Caudle for Director roles and responsibilities. The committee was in favor of both of these amendments
5. **April 15, 2026:** Finalized submission timeline for submitting proposed amendments.
6. **May 6, 2026:** Submission letter distributed to the OLMF membership with May 20 as deadline for submissions
7. **May 27, 2026,** the Committee met a final time to review five proposed amendments as submitted by the membership at large. The committee is in favor of 2, and not in favor of 3.
8. **June 10, 2026:** The OLMF Board of Directors met to review the proposed amendments. The Board supports the committee's recommendation of each amendment as presented. All seven will be sent to the general OLMF membership for preview.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. **On July 24, 2025,** during the OLMF Annual Meeting, the membership unanimously approved thirteen (13) bylaw amendments. These amendments have been incorporated into the existing bylaws document and were submitted to the Chairman and Secretary for signature, after which they were disseminated to the full OLMF membership.
2. **On July 31, 2026,** during the OLMF Annual Meeting, seven (7) proposed amendments will be presented to the OLMF membership for consideration. The committee is in favor of four and not in favor of three.

Please list active committee members *(if applicable):*

Glen Gowans, Co-Chairman, Sylvester Wilkins, Michael Carrauthers, Terence R. Branch, Robert E. Fox, Jr., Waverly DeBraux III, Jaime McCallop, Gregory Ackles, R. Steve Bowden, Esq., and Perry Caudle Jr. (ex officio).

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Communications and Technology

Committee Chairman:	Kevin D. Poplar, Sr., LM#9371
Committee:	Communication and Technology
Responsibility:	Maintains website, OLMF Journal, publications, and other forms of communication. Work with OLMF committee chairs, officers, and staff to distribute information to Life Members who have current email addresses on file.

Committee Accomplishments for 2025-2026 (Major Points):

1. Manage/maintain ongoing updates to the OLMF website.
2. Migrated from the GiveSmart platform to the Donorbox platform.
3. Worked with various committees to provide them with data from JotForm to execute their respective initiatives.
4. Updated our JotForm plan, which now allows us to create forms and accept payments.
5. Created Annual Corporate Meeting registration form via JotForm.
6. Utilized the Constant Contact platform for sending out mass communication to the foundation members.
7. Created a fillable form to be utilized for Annual Corporate Meeting Reports.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Continue to evaluate available communication platforms.
2. Ways this can be accomplished are that a monthly/quarterly newsletter can be created and sent out to our members, and posted to the website.
3. Post images of each region doing the work of the Foundation on our social media platform.
4. Create a membership dashboard (analytics), and metrics that speak to the amount of funds we raise and distribute yearly should be reflected on the website.

Pending Items:

1. Create a Standardized Communication Document for Board Members with Resource Development.
2. Create a Donor Solicitation Letter and Foundation Packet of Activities

Please list active committee members *(if applicable):*

Kenneth Barnes, Dr. Frazier B. Beatty, Darrell B. McMillon, Nicholas B. Thompson, Bro. Cornelius Beidleman and Perry Caudle, Jr. (ex officio).

Community Grants

Chairman:	Darrell McMillon LM #8239
Committee:	Community Grants
Responsibility:	The Committee's charge is to evaluate applications for OLMF, Inc. Community Grants and select awardees. The committee was also tasked with continuing the evolution, development, and implementation of the Community Grants process, as well as improving the procedure.

Committee Accomplishments for 2025-2026 (Major Points):

Continued to make modifications to the online process, incorporating all applications being stored on the website for processing. This moves the process from using email to review all applications. Confirmed previous recipients who applied for this year's grant have met all the requirements. The total amount of allocated funds increased from $150k to $200k.

During the review process, the following were identified

Total Applications Submitted	**142**
Applications with a stated amount	**141**
Total Funds Requested	**$2,384,313**
Average Request	**$16,910**
States/regions represented	**30**

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

This past year has laid the foundation for greater impact and continued growth. Together, we've proven what is possible when commitment and collaboration meet vision and action. The committee's primary focus is to evaluate all the applications submitted for the OLMF, Inc. Community Grants.

Please list active committee members *(if applicable)***:**

Bryan K. Dirke, Co-Chairman, Albert Benefield, Terrence Branch, Robert E. Fox, Jr., Eugene M. Horton, Jr., Sylvester Wilkins, Perry Caudle, Jr., ex officio.

Finance Committee

Committee Chairman	Howard Jackson LM#6691
Committee:	Finance Committee
Committee Responsibility:	Provide the Board of Directors with guidance on fiscal responsibility. Review OLMF's revenue and expenditures, balance sheet, and other matters related to its continued solvency; develop the annual budget and submit it to the Board of Directors for approval no later than March 1st of each year; ensure the maintenance of an appropriate capital structure; and oversee the maintenance of organizational-wide assets, including prudent management of organizational investments and risk exposure.

Committee Accomplishments for 2025-2026 (Major Points):

1. Developed and submitted the annual budget by the March 1st deadline, ensuring it balanced immediate needs with long-term objectives
2. Reviewed and analyzed revenue streams, expenditures, and investment portfolios to align with OLMF's strategic goals
3. Conducted comprehensive reviews of revenue-generating activities for sustainability
4. Ensured proper maintenance of physical assets for operational efficiency
5. Collaborated with the Investment Committee to maximize returns while minimizing risks
6. Addressed risks such as market volatility, operational inefficiencies, and external strategic challenges
7. Highlighted the need for diversified income sources to reduce reliance on limited funding streams
8. Reviewed Monthly Account Reconciliations
9. Reviewed Monthly Financial Institution reports

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Expand funding sources to enhance financial stability and reduce dependency
2. Prioritize operational efficiency without compromising program quality
3. Maintain a focus on prudent investment strategies and risk mitigation
4. Continue to collaborate with the CFO on continuous financial process improvements
5. Continue engaging with all financial components of OLMF, Inc.

Please list active committee members *(if applicable)*:

Bryan Dirke, Hubert A. Chipman, Arnold J. Simmons, and Reginald Henry and Perry Caudle, Jr., ex officio.

Impact Fund

Committee Chairman:	James R. Ball LM #3145
Committee:	Impact Fund
Responsibility:	Develop and refine the processes and procedures related to the Impact Fund, which includes the grant application and selection process. Recommend opportunities for improvement to the Board of Directors and address any issues that may arise regarding the Impact Fund. Perform other duties as assigned by the Chairman.

Committee Accomplishments for 2025-2026 (Major Points):

1. **September 2025:** Completed testing and refining the online application for the 2026 Impact Fund grant utilizing the Jotform platform.
2. **October 2025: In-person presentation conducted by Director McMillon and OLMF Board Chairman, Dr. Boykin, in Willingboro, NJ, to "Edu-Sports Academy, Inc."** The organization received the **$25,000** Impact Fund grant award. Students, parents, and community leaders were in attendance.
3. **October 2025:** Posted the Impact Fund online application on the OLMF website with the focus objective theme: **"Bridging Education and Community Service to empower youth in the Black Community."**
4. **January 2026 – March 2026: The IFC received and vetted 56 applications submitted by the December 31, 2025**, deadline. The IFC reviewed and assessed all applications and identified three (3) organizations based on the Executive Summary, Purpose of the Grant, Project Evaluation, Budget Narrative, Innovation, and alignment with the focus objective and sustaining use of the Impact Fund grant.
5. **April 2026:** Posted the Impact Fund finalists on the OLMF website. The finalists were **13th Man Inc.** (Region II Submission), **Omega Lamplighters of the Mississippi Gulf Coast** (Region VII Submission), and **Rho Gamma Gamma Inc.** (Region X Submission). Distributed the announcement of the finalists to the Foundation Membership and distributed email communication to organizations not selected as a finalist.
6. **July 2026:** Prepared for the July 2025 Annual Corporate meeting and vote of the Foundation membership for the 2026 Impact Fund awardee.
7. **August/September 2026:** Prepare and plan for an in-person presentation to the 2026 Impact Fund awardee.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Continue to revise the online application to make it more user-friendly
2. Create a repository of submitted applications that will be easily accessible by the IFC
3. Consider adding the requirement that the three-minute video be submitted in YouTube format
4. Broaden the focus of the objective theme to increase organizational participation

Please list active committee members *(if applicable):*

Gregory Ackles, Arshad Ail, Dr. Frazier B. Beatty, Co-Chairman, Eugene M. Horton, Jr., Jamie McCallop, Darrell B. McMillon, Vice Chairman, Perry Caudle, Jr. (ex officio).

Investments

Committee Chairman	Sylvester Wilkins, LM #1779
Committee:	Investment Committee
Responsibility:	The Investment Committee develops strategies and guidelines and takes investment actions that produce the maximum total return on investments, while maintaining prudent and rational levels of liquidity and investment risk under existing economic conditions. The Committee is responsible for the prudent investment of the financial resources entrusted to the Committee by the members of the Foundation. The Committee is directly responsible for carrying out the OLMF, Inc. Mission Statement: “To grow, preserve, and prudently manage financial resources for education, leadership development, and charitable programs.”

Committee Accomplishments for 2025-2026 (Major Points):

1. Conducted three meetings with Committee Members and Investment Advisors to get history and updates on our investments to ensure the new Committee Members were informed.
2. Reviewed and approved new investment recommendations from the Investment Advisors
3. The Committee met with Chairman Dr. Boykin, the Grants Committee, CFO, Investment Advisors, and Executive Director Brown to discuss increasing Grants funding to $350,000 and what investment funds might be available.
4. Our investment portfolio is doing very well and maintaining sustained growth
5. To understand the impact of Presidential tariffs on our investments, which had no negative impact on our investment portfolio.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. OLMF portfolio, because of its diversification, is positioned for most geopolitical events.
2. OLMF Investment assets exceed $12M dollars; as a result, OLMF Foundation qualifies and has entered into an agreement whereby Bank of America will provide Foundation consulting services, free of charge. These services range from governance and board development to fundraising.

Please list active committee members *(if applicable)*:

Ben Hill, Co-Chairman, Howard Jackson, Bryan Dirke. Wayne Copeland. James Ball, Harry K. Ratliff, Geoffrey Ratliff, and Perry Caudle, Jr., ex officio.

Resource Development

Committee Chairman	Kenneth R. Barnes, LM #6659
Committee:	Resource Development
Committee Responsibility:	The Committee's responsibility is to explore external and alternative funding streams for the OLMF Foundation. We also assisted our Board Chairman in exploring opportunities for Transformative Gifts to the OLMF Foundation in collaboration with the Fraternity

Committee Accomplishments for 2025-2026 (Major Points):
1. Created the effort to continue our "OLMF" Day of Giving for the OLMF Board of Directors, which will take place in Fall 2026. 2. Continued our work within the OLMF Strategic Plan around alternative funding for the OLMF Foundation. 3. The Committee explored a possible collaboration with the JE Group to establish a sustained, strategic connection between OLMF's mission, vision, and philanthropic priorities. 4. Working with Bank of America Philanthropy Strategy Partnership. (Free Service) 5. Collaborated with the Impact and Communications Committees in providing items and updates for their committees regarding funding platforms.
Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*
The committee's primary focus was to support our Board Chairman and the OLMF Foundation in raising funds without placing the burden on our Life Members. We are excited about the potential of our collaboration with the Bank of America Philanthropy Strategy Partnership for the Foundation in 2026. The Resource Development Committee is poised to assist in securing foundational and grant funding for the OLMF Foundation in the coming year.
Please list active committee members *(if applicable)*:
Terrence R. Branch, Co-Chairman, Dr. Frazier B. Beatty, Howard Jackson, David "Doc" Holliday, or Bryan K. Dirke, Nicholas D. Thompson, and Perry Caudle, Jr., ex officio.

2026 OLMF, Inc. Regional Annual Meetings

Region	Director	Date/Time	Location
I	Donald F. Harris, Jr.	April 17, 2026 Friday 12:00 PM - 1:45 PM	Stamford Hotel 700 East Main Street Stamford, CT 06901
II	Darrell B. McMillon	May 1, 2026 Friday 12:00 PM - 1:00 PM	Gaylord Hotel and Convention Center 201 Waterfront Street Oxon Hill, MD 20745
III	David “Doc” Holliday	April 11, 2026 Saturday 3:00 PM	Holiday Inn Virginia Beach- Norfolk 5655 Greenwich Road Virginia Beach, VA 23462
IV	Bryan K. Dirke	April 17, 2026 Friday 12:00 PM - 1:00 PM	Double Tree by Hilton 320 Market Ave. S, Canton, OH 44702
V	Terence R. Branch	March 27, 2026 Friday 12:00 PM - 1:00 PM	Sheraton Music City 777 McGavock PK Nashville, TN 37214
VI	Dr. Michael A. Boykin, Esq.	April 24, 2026 Friday 11:00 AM-1:00 PM	Spartanburg Marriott 299 North Church St. Spartanburg, SC 29306
VII	Benjamin F. Hill, Jr.	March 27, 2026 Friday 10:30 AM	Renaissance Atlanta Waverly Hotel 2450 Galleria Parkway Atlanta, GA 30339
VIII	James R. Ball	April 25, 2026 Saturday 1:00 PM	Omaha Marriott Downtown 222 N. 10th Street Omaha, NE 68102
IX	Glen “Rock” Gowans	April 3, 2026 Friday 4:00 PM	Grand Hyatt San Antonio 600 E. Market Street San Antonio, TX 78205
X	Robert E. Fox	April 25, 2026 Saturday 12:00 Noon - 1:00 PM	Radisson Plaza Kalamazoo 100 W. Michigan Ave. Kalamazoo, MI 49007
XI	Eugene M. Horton, Jr.	April 25, 2026 Saturday 11:00 AM (EDT)	Virtual
XII	Nicholas D. Thompson	May 15, 2026 Friday 7:00 AM - 8:45 AM	Legacy Resort and Spa Hotel 75 Hotel Cir S, San Diego, CA 92108

Regional Director Reports

Director:	Gregory D. Burnett LM # 3107/Donald Harris, Jr LM #2199
Region:	Region I
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Regional Director Accomplishments for 2025-2026 (Major Points):

1. Region I Director, Gregory Burnett, passed away unexpectedly on August 28, 2025.
2. Greg's memorial services were held at the Norwalk, CT City Hall on September 9, 2025. His memorial services were witnessed by many Civic leaders, Fraternity Brothers to include OLMF, Inc, Chairman, Dr. Michael A. Boykin, Esq.
3. Greg was a member of the City Council and was a former member of the Board of Education. Greg was the Secretary of OLMF, Inc. and had served in several positions within the Fraternity on the Chapter, District, and International levels.
4. On September 25, 2025, Chairman Boykin appointed Donald Harris, former Chairman of OLMF, Inc, as Interim Region I Director.
5. In October 2025, with the help of the local Chapter Basileus, Michael Charles, I (Director Harris) secured all OLMF, Inc. Material and began to execute the duties and responsibilities of Region I Director.
6. October 2025 through January 2026, I sent out numerous emails to Region I life members updating them on all matters relating to OLMF, Inc., and encouraging them to support Region I fundraising goals.
7. January 2026 through, in addition to communicating via emails to Region I life members, I began the process of securing names of life members interested in running for the Director of Region I position. I began planning the Region I annual meeting. The meeting was held on Friday, April 17, 2026, at the Stanford Hotel in Stamford, CT.
8. The Region I annual meeting was well attended. During the annual meeting, Michael Charles was elected Director of Region I. The highlight of the meeting was the luncheon. Chairman Boykin was in attendance and provided remarks. Included in his remarks was the "State of OLMF, Inc."

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Continue to partner with the First District to conduct the Regional Annual meeting in a luncheon format before the start of the First District conference.
2. Plan a virtual meeting in the Fall 2026 in an effort to maintain communication to keep the Brotherhood up to date on OLMF Internationally.
3. Provide Foundation paraphernalia available for purchase at the Regional Annual meetings.

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
Hyatt Regency Cincinnati
Cincinnati, OH
Friday, July 31, 2026

Name of Director:	Darrell B. McMillon, LM # 8239
Region:	Region II
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Provided communication within the region throughout the year in support of regional meetings, annual meeting, and OLMF, Inc. initiatives (Impact Fund & Community Grants
2. Life Member check-in within Region II throughout the year.
3. Region II OLMF, Inc. annual meeting hosted at the Gaylord National Resort, National Harbor in Maryland on Saturday, 5/2/2026 at the 78th 2nd District Meeting of The Omega Psi Phi Fraternity, Inc.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently? I would work more to identify multiple options of communication within the region (Facebook, Instagram, District KRS, Constant Contact, etc.)
2. How do you communicate with Life Members in your region? I communicate with LM in my region via Constant Contact and emails within the district.
3. If a new Life Member in your region were reading this report, would they have an understanding of what you have done over the past year? Yes, if a new life member in my region was reading this report, they would have an understanding of what I have done over the past year.
4. How do you utilize Zoom technology for your meetings? I utilize Zoom technology for OLMF, Inc. & Region II quarterly meetings.

Respectfully Submitted**,**

Bro. Darrell McMillon
Region II Director
Omega Life Membership Foundation, Inc.

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
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Name of Director/LM#:	David "Doc" Holliday, LM#3260
Region:	Region III
Responsibility:	Serves as the primary liaison between the Foundation and the Fraternity's District Leadership, Life Members, and Local Chapters within the third region (Virginia and Washington, DC). Responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders. Regional Director III represents the Region (VA and DC) on the OLMF Board of Directors and keeps stakeholders in Region III informed on developments, decisions, and opportunities that impact the third region.

Director Accomplishments for 2025-2026 (Major Points):

1. Convened multiple virtual meetings with life and non-life members within Region III to provide OLMF updates and share information.
2. Presented OLMF presentations during the Fall, Winter, and Annual Meeting of the Third District of Omega Psi Phi Fraternity, Inc. Provided updates to the Region III membership by sharing highlights of OLMF activities and actions within the communities.
3. Used various platforms to include emails, Third District Digest publication, and in-person visits to the local chapter to keep both life members and non-life members informed.
4. Established a friendly, harmonious relationship with the Third District Leadership that resulted in improved communication with the District Representative (DR), Area Supervisors, and Chapter Basilei. Conducted monthly meetings with the DR and other key stakeholders, where we shared best practices to improve collaboration.
5. Coordinated and collaborated with Third District Leadership and other key stakeholders to increase awareness about OLMF, grant submissions, and fundraising opportunities.
6. Created a Region III database of life members.
7. Conducted Region III Annual Meeting and hosted Chairman, Dr. Michael A. Boykin and Vice Chairman Perry Caudle at my annual meeting.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items:

1. Is there anything you would do differently?
    a. Leverage other social media platforms to keep life members informed
    b. Implement a process to gather and act on feedback from life members
    c. Increase Zoom/Teams meetings to quarterly
    d. Encourage more grant and impact award submissions
    e. Increase fundraising opportunities
2. How do you communicate with Life Members in your region? Through virtual meetings, district publications, in-person visits, and Fall/Winter/Annual Meetings held by the 3rd District of Omega Psi Phi Fraternity, Inc.
3. If a new life member in your region were reading this report, would they have an understanding of what you have done over the past year? Yes
4. How do you utilize Zoom technology for your meetings? I use schedule zoom calls to disseminate, inform, and educate life and non-life members.

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Director:	Bryan K. Dirke, LM # 3054
Region:	Region IV
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. October 30, 2025, conducted Region IV fall meeting via Zoom, topics of discussion were OLMF, Inc. mission, Impact Fund and Community Grant process, and the Region IV Director Election, which will take place at the Region IV meeting during the 85th 4th District meeting.
2. January 3, 2026, through February 28, 2026, conducted check-in calls to Region IV Life Members.
3. March 19, 2026, Conducted Region IV Winter via the Zoom platform, topics of discussion were the Community Grant Application deadline (3/31/2026) and the Region IV annual meeting in Canton, OH.
4. March 20, 2026, through April 16, 2026, called Life Members, topics of the call were to ask that they support Region IV Impact Fund fundraising goal and/or make a donation to OLMF, Inc general fund.
5. I was re-elected OLMF, Inc. Region IV Director at the 2026 Region IV annual meeting in Canton, Ohio.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently? One thing I would like to do more is spend in person/one on one time with OLMF, Inc. Region IV brothers.
2. How do you communicate with Life Members in your region? I communicate with LM in my region via email and call when I have some free time.
3. If a new Life Member in your region was reading this report, would they have an understanding of what you have done over the past year? Yes, if a new life member in my region was reading this report, they would have an understanding of what I have done over the past year.
4. How do you utilize Zoom technology for your meetings? I utilize zoom technology for OLMF, Inc. Region IV fall and winter meetings.

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Director	Terence R. Branch, LM # 7349
Region:	Region V
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Region V applications for both the Community grants and Impact Fund Grant increased in FY 2025-2026. We continue to have numerous grants from the region awarded.
2. Did a Zoom call to update the brothers on the Foundation and promote the grant opportunities we provide.
3. Hosted the Regional Meeting in Nashville, TN, where about 35 members attended. Chairman Boykin and Vice-chair Caudle were in attendance. Also, during this time, I highlighted some of the grant awardees and encouraged Brothers to apply for the upcoming grant cycle.
4. Recognized the oldest active member of Region V, Bro C. Primous.
5. We discussed a by-law change that Region V would like to propose.
6. Recognized our newest members at our Regional Meeting.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently? Not at this time
2. How do you communicate with Life Members in your region? Email list
3. If a new Life Member in your region and reading this report, would they have an understanding of what you have done over the past year? Yes
4. How do you utilize Zoom technology for your meetings? I have but not effective for Region V

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Name of Director/LM#:	Dr. Michael A. Boykin, Esq., LM #3883
Region:	Region VI
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Held Region VI Life Members Committee meeting at the SEP 2025, DEC 2025, and MAR 2026 Sixth District Council Meetings to educate Life Members about OLMF programs, especially grant funding opportunities.
2. Updated the Region VI Life Members Contact Database with new Life Members who voluntarily entered contact information. As of 7/1/2026, there are **975 (65%)** out of 1498 Region VI Life Members in the database.
3. Over 250+ Life Members attended the Region VI Annual Meeting on April 24, 2026.
4. Approximately 175 attendees paid $65 each for the Region VI OLMF Annual Luncheon on April 24, 2026.
5. With an emphasis on promoting awareness of the OLMF grants program, six (6) Region VI non-profits received $4000 per organization for a total of **$24,000** for **FY 2025-26**.
6. Heavily involved with District leadership in planning the Region VI Annual Meeting and Life Members Luncheon.
7. One Region VI member (Jaime McCallop) serves as a member at large on two OLMF committees (Bylaws and Impact Fund).

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Continue to educate Region VI Life Members about the knowledge, skills, and abilities needed to serve as a successful Regional Director.
2. Look for possible candidates for the Region VI Director for the April 2027 election.

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Director:	Benjamin F. Hill, Jr., LM #1487
Region:	Region VII
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Hosted the Region VII annual meeting on March 27, 2026 in Atlanta, GA, with the largest attendance to date, estimated at over 400 participants.
2. Enhance the overall understanding, role, and purpose of OLMF, Inc., and communicate throughout the region.
3. Ensure all community grant awardees receive their award funds and are fully operational. Additionally, request short informational videos for dissemination to Regional members.
4. Collaborate with the OLMF board to increase the Community Grant funding to $250k - $300K.
5. Inform regional members of the opportunity to finance Life Membership through Omega Credit Union.
6. Enhance relationships with State and District Life Membership chairs.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Membership is experiencing donor fatigue.
2. All communication tools have proven to be beneficial. Direct calls to seniors are most productive.
3. OLMF membership remains attractive, even with the price increase.

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Name of Director	James R. Ball, LM # 3145
Region:	Region VIII
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Held a Region VIII Zoom call in October 2026 and provided an update on OLMF's Annual Corporate in Detroit, MI, as well as the Impact Fund application open season.
2. Attended the 8th District Fall Leadership Conference on 12/6/25 in Kansas City, MO, and discussed OLMF's Activities and Impact Fund.
3. Served as Impact Fund Chairman and reviewed applications along with committee members.
4. Attended and participated in Investment Committee Zoom calls
5. Hosted the Region VIII annual meeting in Omaha, NE on 4/25/26.
6. Approximately 35 brothers attended the Region VIII meeting.
7. Discussed the makeup of the OLMF Board, financials, Impact Fund Grant, and Community Grants
8. Re-elected as Region VIII Director for a second term.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently? No
2. How do you communicate with Life Members in your region? Email, text, & cellphone
3. If a new Life Member in your region were reading this report, would they have an understanding of what you have done over the past year? Recognized new life member on Zoom call and during the annual meeting
4. How do you utilize Zoom technology for your meetings? In person
5. I try to convey to Life Members that OMLF is far more than not having to pay international dues. I also explain everything OMLF does, including its financial portfolio, scholarships, Community grants, Impact Fund, and the support OMLF provides to Omega Psi Phi Fraternity.

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Name of Director:	Glen “Rock” Gowans, LM # 2196
Region:	Region IX
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity’s District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Regional Director Accomplishments for 2025-2026 (Major Points):

1. Attended the Summer, Fall, Winter (virtually), and Annual Meeting of the Ninth District of Omega Psi Phi Fraternity, Inc., where I provided updates to the membership, sharing highlights of the activities happening with Omega Life Membership Foundation [OLMF] in Region IX.
2. Conducted the Region IX Annual Meeting on 4/18/26 during the Ninth District meeting in San Antonio, TX. Approximately 50 Life Members attended. Special kudos to our OLMF, Inc. Chairman, Dr. Michael Boykin, Esq., for his attendance. We presented the 2026 Report to the Regions and also recognized all former Region IX Directors for their contribution to the region.
3. Conducted Region IX OLMF Zoom session on 10/16/25 to thank Region IX Life Members for their confidence in my election, inform them of life membership benefits, and share both the Impact Fund and Community Grants application processes (special emphasis on application location on OLMF website & submission deadlines).
4. Attended seven (7) individual chapter meetings & one state meeting where the newest Life Members were presented with 40th Anniversary pins or commemorative coins; also ENCOURAGED chapters to complete & submit community grant applications.
5. Attended all Board of Directors (BOD) meetings & actively served on three committees [Bylaws, Finance, & Community Grants].
6. Increased the number of Region IX community grant applicants by over 88 % [from 9 to 17].
7. Encouraged new membership through partnership with Omega Federal Credit Union.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Continue communication via email, phone calls, text messages, and in-person meetings.
2. Consider attending more in-person meetings within the region & another region’s annual meetings.
3. Provide more opportunities for region IX members’ feedback & foster opportunities to serve on OLMF committees.
4. Area for Improvement would be to ask chapter leadership to recognize any **NEW** Life Members during chapter meetings.

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Name of Director :	Robert E. Fox Jr. LM #8755
Region:	Region X
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Met with the 10th District Representative regarding combining the Bridge Builders Breakfast with the Annual Region 10 OLMF luncheon.
2. Chris Calhoun 2025 Recipient of OLMF grant spoke on the impact the funds and the impact it had on his foundation.
3. Recognized Impact Fund Recipient Chris Calhoun with OLMF 40th Anniversary coin and/or lapel pin.
4. Approximately 102 brothers attended the Region 10 OLMF Annual Meeting.
5. I was honored to have four former Chairmen of OLMF in attendance at the meeting. Former OLMF Chairman, the Honorable Judge Greg Pittman, spoke on the importance of the Impact Fund.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently?
Yes. Increase communication with life members in the region. Additionally, consider attending more in-person meetings throughout the region.
2. How do you communicate with Life Members in your region?
I communicate via email, phone calls, text messages, and in-person meetings.
3. If a new Life Member in your region were reading this report, would they understand what you have done over the past year? Yes
4. How do you utilize Zoom technology for your meetings? I utilize Zoom and Teams for meetings.

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
Hyatt Regency Cincinnati
Cincinnati, OH
Friday, July 31, 2026

Director:	Eugene M. Horton, Jr. LM #9847
Region:	Region XI
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Regional Director Accomplishments for 2025-2026 (Major Points):

1. Grant Participation: promoted increased applications for the Impact Fund and Community Grants.
2. Chapter Structure & Accountability: identified Life Member leadership points, improved engagement and accountability systems, and emphasized active ownership.
3. Global Coordination & Partnerships: advanced a Region XI directory, global chapter pairing, monthly engagement touchpoints, and public/private partnerships.
4. Mentorship & Bridge Builder Strategy: supported senior-to-younger member pairing, cross-border mentorship pipelines, and long-term sustainability.
5. Execution & Accountability Systems: assigned clear ownership, set 90-day goals, tracked measurable progress, and maintained quarterly updates.
6. Performance Metrics: focused on measurable outcomes for attendance, applications, and engagement.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

Area for Improvement:

1. Increase Grant Engagement.
2. Strengthen Structure & Accountability.
3. Improve Communication & Coordination.
4. Build Strategic Partnerships.
5. Increase Urgency & Action.

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
Hyatt Regency Cincinnati
Cincinnati, OH
Friday, July 31, 2026

Name of Director:	Nicholas D. Thompson, MSBL / LM # 5503
Region:	Region XII
Responsibility:	The Regional Director serves as the primary liaison between the Foundation and the Fraternity's District leadership, Life Members, and local chapters within their designated region. This individual is responsible for promoting awareness of the Foundation, supporting fundraising and engagement efforts, managing regional compliance with Foundation initiatives, and fostering strong relationships with stakeholders.

Director Accomplishments for 2025-2026 (Major Points):

1. Presented Community Grant Check to the Garrett, Livingston, and Graham Science, Education, and Community Services Association (GLG SECS) during the Pi Rho Chapter meeting
2. Held one Zoom meeting in the Fall 2025 to explain OLMF's purpose and ongoing OLMF actions. Used this as a mid-year update to the members
3. Emailed the Region XII members several times to announce or remind members: Recap of the 2025 OLMF Annual Meeting; Notice of OLMF 2026 Overview and Update; Impact Fund Grant emails; Notice of Region XII Annual Meeting, and then Recap email; 2026 OLMF Annual Meeting
4. Encouraged brothers at 12th District Fall and Winter Council Meetings to become OLMF members, both as an official report and in discussion during free time when not allotted agenda time.
5. Arranged for the Region XII annual meeting in San Diego, CA on 5/15/2026, led by immediate past Region XII Director Myron Reed, Vice Chairman Caudle, and Keith Johnson.
6. Approximately 80 brothers attended the Region XII Annual Meeting, including OLMF Vice Chairman Perry Caudle, Jr., and former chairman and sitting Grand Basileus Ricky L. Lewis.
7. Implemented a sign-in QR code for the Region annual meeting to better capture the names of meeting attendees.
8. Made a concerted effort to increase Impact Fund Grant submissions. I sponsored two organizations and encouraged other regional members to do the same.

Notes of Interest/Lessons Learned/Areas for Improvement/Pending Items: *(Whatever you feel is most important to share).*

1. Is there anything you would do differently? Continue growing the listserve to ease communications
2. How do you communicate with Life Members in your region? Via Email and verbally during the Council meetings
3. If a new Life Member in your region were reading this report, would they have an understanding of what you have done over the past year? Yes
4. How do you utilize Zoom technology for your meetings? Used Zoom for mid-year update in Oct 2025. Unfortunately, it was not well attended. Only 12 members attended.

Omega Life Membership Foundation, Inc.

Board of Directors Annual Report
Hyatt Regency Cincinnati
Cincinnati, OH
Friday, July 31, 2026

Board of Directors Contact Information as of July 1, 2026

DONALD F. HARRIS, JR.
Cell: 860-878-1403
Email: dfharrisjr67@gmail.com
Region I Interim

DARRELL B. McMILLON
Secretary
Cell: 609-865-2986
E-mail: dbmcmillon@yahoo.com
Region II 2025-2028

DAVID E. HOLLIDAY
Assistant Secretary
Cell: 678-907-0982
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Region III 2025-2028

BRYAN K. DIRKE
Assistant Treasurer
Cell: 614-302-7017
E-mail: bkdsec@yahoo.com
Region IV 2026-2029

TERENCE R. BRANCH
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E-mail: tbran188@gmail.com
Region V 2025-2028

MICHAEL A. BOYKIN, PhD, JD
16th Chairman
Cell: 919-607-4998
E-mail: maboykin2000@gmail.com
Region VI 2024-2027

BENJAMIN F. HILL, JR.
C: 404-259-6630
E-mail: Bfhq72@icloud.com
Region VII 2024-2027

JAMES R. BALL
Cell: 314-537-5830
E-mail: jrbmsu@yahoo.com
Region VIII 2026-2029

GLEN L. GOWANS
Cell: 940-368-8452
E-mail: ggowans1911@gmail.com
Region IX 2025-2028

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Region X 2024-2027

EUGENE M. HORTON, JR.
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Region XI 2025-2028

NICHOLAS D. THOMPSON
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Email: regionXIIdirectorolmf@gmail.com
Region XII: 2024-2027

KENNETH R. BARNES
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At-Large 2024-2027

FRAZIER B. BEATTY, PhD
Cell: 202-669-7642
E-mail: beatty5spr97@yahoo.com
At-Large 2025-2028

PERRY CAUDLE, JR.
Vice Chairman
W: 980-257-3000 Cell: 310-946-5645
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At-Large 2024-2027

HOWARD JACKSON
Treasurer
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E-mail: hjackson@hojac.org
At-Large 2024-2027

SYLVESTER WILKINS
Cell: 281-682-0049
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At-Large 2025-2028

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Executive Director
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Washington, DC 20090-2882
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Cell: 202-413-8332
E-mail: OLMF1127@comcast.net

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Chief Financial Officer
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R. STEVE BOWDEN
Attorney
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HARRY K. RATLIFF
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E-mail: harry_ratliff@ml.com

GEOFFREY B. RATLIFF
Financial Advisor
Cell: 314-952-6793
E-mail: geoffrey.b.ratliff@ml.com

FORMER OLMF, INC. CHAIRMEN

ERIC W. MULLIN ***(2002-2003)***
Cell: 317-590-6353
E-mail: omegawood@aol.com

DONALD HARRIS ***(2005-2008)***
Cell: 860-878-1403
E-mail: dfharrisjr67@gmail.com

THEODORE N. GREER ***(2008-2010)***
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E-mail: theodoregreer@aol.com

LAWRENCE E. MOON ***(2010 -2012)***
Cell: 810-577-1228
E-mail: lmoona1@gmail.com

RICKY L. LEWIS ***(2012-2013)***
Cell: 213-841-5151
E-mail: rickylewis@earthlink.net

KENNETH A. BROWN ***(2016-2019)***
Cell: 202-329-8351
E-mail: kabrown214@gmail.com

KENNETH R. PATTERSON ***(2019-2021)***
Cell: 314-941-7452
E-mail: krpatter402@gmail.com

HON. GREGORY C. PITTMAN
(2021-2024)
Immediate Past Chairman
Cell: 231-343-8620
E-mail: gcpitt@comcast.net

Appendix 1: 2026 Annual Corporate Meeting Proposed Standing Rules of Order

Date: Friday, July 31, 2026
Location: Hyatt Regency Cincinnati, Cincinnati, Ohio

These Standing Rules are proposed to govern the conduct of the 2026 Annual Corporate Meeting of Omega Life Membership Foundation, Inc. These rules are intended to supplement, and not replace, the OLMF, Inc. Bylaws, applicable law, and the current edition of *Robert's Rules of Order Newly Revised*.

1. Governing Authority

The meeting shall be conducted in accordance with the OLMF, Inc. Bylaws, these Standing Rules, and the current edition of *Robert's Rules of Order Newly Revised*, in that order of precedence.

2. Presiding Officer

The Chairman of OLMF, Inc. shall preside over the Annual Corporate Meeting. In the absence of the Chairman, the Vice Chairman or another authorized officer shall preside in accordance with the OLMF, Inc. Bylaws.

3. Recognition and Debate

Members seeking recognition shall rise or proceed to a designated microphone and state their name and region before speaking.

No member may speak until recognized by the presiding officer.

Debate shall be limited to the pending motion or matter before the body.

Each speaker shall be limited to two minutes per speech unless the body grants additional time.

No member shall speak a second time on the same question until all members seeking to speak for the first time have been recognized.

4. Decorum

Members shall conduct themselves with professionalism, courtesy, and respect.

Personal attacks, disruptive conduct, or remarks unrelated to the pending business shall not be permitted.

The presiding officer may rule any member out of order for conduct inconsistent with these Standing Rules, the OLMF, Inc. Bylaws, or *Robert's Rules of Order Newly Revised*.

5. Agenda

The adopted agenda shall be the official order of business for the Annual Corporate Meeting.

Any proposed change to the agenda shall require approval by the body in accordance with the applicable parliamentary authority.

6. Bylaws Recommendations

Bylaws recommendations shall be considered in accordance with the OLMF, Inc. Bylaws and *Robert's Rules of Order Newly Revised*.

Each bylaws recommendation shall be presented to the body before debate and vote.

Members may ask questions, offer debate, and make motions concerning bylaws recommendations as permitted by the OLMF, Inc. Bylaws and the applicable parliamentary authority.

Adoption of any bylaws recommendation shall require the vote threshold established by the OLMF, Inc. Bylaws (2/3) vote of those present and qualified to vote.

7. No Candidate Elections

There are no candidate positions up for election at the 2026 Annual Corporate Meeting.

Accordingly, no nominations, candidate speeches, campaign presentations, or election procedures for Board or officer positions shall be conducted during this meeting.

8. IMPACT Fund Finalist Voting

Voting for the IMPACT Fund finalist shall be conducted electronically through Election Runner.

Voting ballots shall be sent to the email address associated with each eligible member's Annual Meeting registration.

Members are responsible for ensuring that the email address used for registration is accurate and accessible during the voting period.

The voting period, instructions, and deadline for submission shall be announced during the meeting.

Only eligible registered members shall be permitted to vote.

Each eligible member shall cast only one vote.

The final voting results shall be reported to the body after the close of voting and tabulation by Election Runner.

9. Voting Procedures

Unless otherwise required by the OLMF, Inc. Bylaws, votes on motions and business matters may be taken by voice vote, rising vote, show of hands, ballot, electronic vote, or another method determined by the presiding officer.

If the result of a voice vote is unclear, the presiding officer may order a counted vote.

Any member may request a division of the assembly when permitted by parliamentary procedure.

10. Motions

All motions shall be made in accordance with *Robert's Rules of Order Newly Revised*.

The presiding officer may require that any main motion, amendment, or substantive motion be submitted in writing before being considered by the body.

Motions that are inconsistent with the OLMF, Inc. Bylaws, these Standing Rules, or applicable law shall be ruled out of order.

11. Questions and Points of Order

Members may raise a point of order when they believe the rules are not being followed.

The presiding officer shall rule on all points of order, subject to appeal as provided under *Robert's Rules of Order Newly Revised*.

Parliamentary inquiries may be addressed to the presiding officer for clarification of procedure.

12. Reports

Reports shall be received in the order listed on the adopted agenda.

Unless action is required, reports shall be received for information and filed.

Any recommendation requiring action by the body shall be presented as a motion.

13. Time Management

To ensure the orderly completion of business, the presiding officer may announce time limits for reports, presentations, questions, or debate, subject to the will of the body.

Members are encouraged to keep remarks concise and relevant to the pending business.

14. Electronic Devices

Members shall silence or place electronic devices on vibrate during the meeting.

Members using electronic devices for voting shall do so only for official meeting purposes during the designated voting period.

15. Adoption and Suspension of Standing Rules

These Standing Rules shall become effective upon adoption by the body.

Any Standing Rule may be suspended by the vote required under *Robert's Rules of Order Newly Revised*, provided the suspension does not conflict with the OLMF, Inc. Bylaws or applicable law.

Respectfully submitted for consideration,

Dr. Michael A. Boykin, Esq.
16th Chairman
Omega Life Membership Foundation, Inc.
Life Member #3883

Omega Life Membership Foundation, Inc.

Treasurer's Report

Financial Stewardship, Accountability, and Transparency

Appendix 2

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Omega Life Membership Foundation, Inc.

Statement of Financial Position - UNAUDITED

As of Mar 31, 2026

	TOTAL	
	AS OF MAR 31, 2026	AS OF MAR 31, 2025 (PY)
Assets		
Current Assets	**$1,322,271.54**	**$1,074,728.72**
Fixed Assets	**$0.00**	**$0.00**
Other Assets	**$11,790,137.02**	**$10,856,504.85**
Total for Assets	**$13,112,408.56**	**$11,931,233.57**
Liabilities and Equity		
Liabilities	**$14,800.00**	**$13,900.00**
Equity	**$13,097,608.56**	**$11,917,333.57**
Total for Liabilities and Equity	**$13,112,408.56**	**$11,931,233.57**

Accrual Basis Friday, June 26, 2026, 07:22 PM GMTZ 1/1

Omega Life Membership Foundation, Inc.

Statement of Activity - UNAUDITED

April 1, 2025-March 31, 2026

Revenue	
Fundraising	**$59,522.23**
Investments	**$447,371.10**
New Life Members - OPPF payment	493,250.00
Other Types of Income	**$28,218.49**
Total for Revenue	**$1,028,361.82**
Gross Profit	**$1,028,361.82**
Expenditures	
Awards and Grants	**$468,000.00**
Business Expenses	**$101,700.15**
Contract Services	**$121,971.58**
Meetings	**$153,136.30**
Miscellaneous	400.00
Operations	**$122,760.98**
Other Types of Expenses	**$6,553.58**
PayPal Fees	98.67
Uncategorized Expense	100.00
Total for Expenditures	**$974,721.26**
Net Operating Revenue	**$53,640.56**
Other Revenue	**$2,101,131.62**
Other Expenditures	**$974,497.19**
Net Other Revenue	**$1,126,634.43**
Net Revenue	**$1,180,274.99**

Accrual Basis Friday, June 26, 2026, 07:28 PM GMTZ

Appendix 3: Proposed Bylaws Amendments

OLMF Bylaws—Proposed Amendments Matrix

Contents

Amendment 1 Art III, Section 4: Modernize meeting notice requirements

Location of Bylaw Statement	**Current Statement**	**Recommended Change/Statement**	**Bylaws Committee Recommendation**
Art III Section 4	Section 4: Notice of Meeting: Written notice, ~~stating the place, date, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is called, shall be mailed/emailed~~ not less than fifteen (15), nor more than sixty (60) days from the date of the meeting. ~~When mailed, such notice shall be deemed to be delivered when deposited in United States mail, addressed to the member at his address as it appears on the records of the Foundation, with postage thereon prepaid. When a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting if the time and place thereof are announced at the meeting at which the adjournment is taken.~~	Section 4. Notice of Meetings: Written notice of any Annual or Special Meeting of the Foundation must be provided to all members not less than fifteen (15) days and not more than sixty (60) days before the meeting date. Notice may be delivered by U.S. mail or electronic transmission. **a. Electronic Notice.** Electronic notice is the default method unless a member submits a written request to receive notice by mail. Electronic notice is deemed delivered when transmitted to the email address on record with the Secretary, regardless of whether the message is returned as undeliverable. **b. Contents of Notice.** The notice shall state the meeting's date, time, and manner. For virtual or hybrid meetings, the notice must include electronic access instructions and any required authentication procedures. For Special Meetings, the notice shall also state the purpose(s) for which the meeting is called. **c. Adjourned Meetings.** If a meeting is adjourned to another date, time, or manner, no additional notice is required if the new meeting information is announced before adjournment. If the adjournment exceeds thirty (30) days, new notice must be provided according to this section. **d. Member Responsibility.** Each member is responsible for maintaining a current mailing address and email address with the Secretary. Failure to update contact information shall not invalidate notice properly sent under this section.	Committee is in favor.

~~**Strike-out**~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment

Rationale:	The current bylaws do not clearly define how electronic notice is delivered or verified.

Recommending Brother	Julian Boykin	**Phone Contact Information**	(256) 701-0464
Email Address	mrjulianboykin@gmail.com		

Amendment 2 Art III, Sec 6: Universal Voting

Location of Bylaw Statement	**Current Statement**	**Recommended Change/Statement**	**Bylaws Committee Recommendation**
Article III, Section 6	Section 6: ~~To be eligible to vote, you must be a member of the Foundation and be in attendance at the Annual Meeting, in a manner as prescribed by Article III, Section 1.~~	Section 6: The Foundation shall implement a universal voting system for the election of directors and officers. a. All Life Members in good standing shall be eligible to vote electronically during a designated voting window that coincides with the Annual Meeting. b. Voting shall not be limited to in-person attendees. c. The Foundation shall maintain a verified voter file and use a secure, auditable electronic voting platform. d. Nominations shall be submitted by published deadlines to ensure ballot integrity.	Committee is **NOT** in favor.

~~**Strike-out**~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment

Rationale:	This policy affirms OLMF's commitment to fairness, transparency, and broad participation consistent with the Foundation's historic advocacy for voting rights.		
Recommending Brother	Benjamin Hill, Jr	**Phone Contact Information**	(256) 701-0464
Email Address	Bfhq72@icloud.com		

OLMF Bylaws—Proposed Amendments Matrix

Amendment 3 Art IV, Sec 3: Strengthen Executive Committee Authority

Location of Bylaw Statement	Current Statement	Recommended Change/Statement	Bylaws Committee Recommendation
Art IV, Sec 3 Executive Committee:	Section 3. Executive Committee: Elected officers of the Board of Directors, in addition to one (1) member of the Board elected at large, shall constitute an executive committee, which committee, to the extent provided by resolution, ~~shall have and exercise all of the authority of the Board of Directors in the management of the Foundation, except as otherwise required by law.~~ … and report same to the Board when required.	Section 3. Executive Committee: Elected officers of the Board of Directors, in addition to one (1) member of the Board elected at large, shall constitute an executive committee, which committee, to the extent provided by resolution. <u>Any officer may be removed by a two-thirds vote of the Board for cause, following written notice and an opportunity to respond.</u> The Board of Directors shall fill vacancies in the membership of the committee at a regular or special meeting of the Board of Directors. The Executive Committee shall keep regular minutes of its proceedings and report same to the Board when required.	Committee is **NOT** in favor

~~**Strike-out**~~ is the removed verbiage. **<u>Underlined verbiage</u>** is the recommended amendment

Rationale:	The current bylaws give the Executive Committee "all of the authority of the Board," which is overly broad.

Recommending Brother	Julian Boykin	**Phone Contact Information**	(256) 701-0464
Email Address	mrjulianboykin@gmail.com		

Amendment 4 Art V, Sec 8: No Defined Process for Filling Officer Vacancies

Location of Bylaw Statement	Current Statement	Recommended Change/Statement	Bylaws Committee Recommendation
Art V, Sec. 8	In the event of death, disability, or resignation of the Chairman, the succession… shall be Vice Chairman… Secretary, Treasurer	Add subsection b b. In the event of a vacancy in any officer position other than Chairman, the Board of Directors shall elect a replacement by majority vote to serve for the remainder of the unexpired term. The Chairman may appoint an interim officer until the Board meets to elect a permanent replacement.	Committee is in Favor

~~Strike-out~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment

Rationale:	The bylaws currently provide a succession plan only for the Chairman and do not specify how vacancies in other officer positions are filled. This creates operational and governance risks, particularly for financial and administrative roles. Adding a clear process for filling officer vacancies ensures continuity, prevents disputes, and aligns the Foundation with standard nonprofit governance practices.

Recommending Brother	Julian Boykin	**Phone Contact Information**	(256) 701-0464
Email Address	mrjulianboykin@gmail.com		

OLMF Bylaws—Proposed Amendments Matrix

Amendment 5 Art IV, Sec 13: NEW—Addition of Strategic Plan

Location of Bylaw Statement	Current Statement	Recommended Change/Statement	Bylaws Committee Recommendation
Article IV: Sect.13	**New section 13**	Section 13: Strategic Plan a. The Board of Directors shall adopt and maintain a formal strategic plan to guide the Corporation in advancing its mission to grow, preserve, and prudently manage financial resources for education, leadership development, charitable programs and ensuring long-term organizational sustainability. b. The strategic plan shall establish organizational priorities, goals, and measurable objectives consistent with the Corporation's mission and tax-exempt purposes under Section 501(c)(3) of the Internal Revenue Code. c. The Board shall review progress toward the strategic plan no less than annually and shall conduct a comprehensive review and generate a formal written update of the strategic plan at least every three (3) years. d. The Board may delegate strategic planning activities to a committee of the Board, provided that final approval of the strategic plan and any material revisions shall remain with the Board of Directors.	Committee is **NOT** in favor.
~~**Strike-out**~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment			

Rationale:	The proposed amendment is intended to strengthen the Foundation's governance framework by formally establishing strategic planning as an ongoing responsibility of the Board of Directors. While the current bylaws authorize the Board to oversee the affairs of the Foundation, they do not expressly require a structured long-term planning process. As the Foundation continues to grow and manage resources, support leadership development initiatives, and ensure organizational sustainability, a formal strategic planning requirement will provide greater continuity, accountability and mission alignment. Specifically, this amendment is designed to: • Establish clear Board responsibility for long-term organizational strategy and sustainability; • Ensure that organizational priorities and resource allocation remain aligned with the Foundation's charitable mission and purposes; • Establish and enforce defined cadence for evaluating organizational progress through measurable goals and objectives; • Improve continuity of governance during leadership transitions and changing operational environments; •Encourage periodic reassessment of strategic priorities in response to environmental, financial, educational, and philanthropic needs; • Align the Foundation's governance practices with recognized nonprofit governance best practices. The amendment also preserves appropriate Board authority by allowing strategic planning activities to be delegated to a committee or management for development and implementation purposes, while maintaining final approval and oversight responsibility with the Board of Directors. Requiring periodic review and written updates of the strategic plan will help ensure that the Foundation maintains an active and current roadmap for fulfilling its mission and sustaining long-term organizational effectiveness.

Recommending Brother	Myron E. Reed	**Phone Contact Information**	312-841-1010
Email Address	ELEXMR@yahoo.com		

OLMF Bylaws—Proposed Amendments Matrix

Amendment 6 Art VI, Sec 1: NEW—Directors

Location of Bylaw Statement	**Current Statement**	**Recommended Change/Statement**	**Bylaws Committee Recommendation**
Art VI **(Note: If adopted, all articles following this increases by one)**	**New Article VI Section 1**	Article VI: Directors Section 1. The Regional Directors: The Regional Director serves as the primary liaison between the Omega Life Membership Foundation, Inc., and the Omega Psi Phi Fraternity, Inc.'s District Leadership, Life Members, and local chapters within their assigned region. a. This person is responsible for raising awareness of the Foundation, supporting fundraising and engagement activities, ensuring regional compliance with Foundation initiatives, and building strong relationships with stakeholders. b. Additionally, he will represent his Region on the OLMF Board of Directors and keep Life Members in the Region informed about developments, decisions, and opportunities that affect Life Members locally.	Committee is in favor

~~Strike-out~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment

Rationale:	All OLMF, Inc. elected and appointed positions, roles, and responsibilities, except those for Regional Directors, are clearly defined in the bylaws.

Recommending Brother	Perry Caudle, Jr.	**Phone Contact Information**	310-946-5645
Email Address	thecaudlegroup01@gmail.com		

OLMF Bylaws—Proposed Amendments Matrix

Amendment 7 Art VI, Sec 2: NEW—At-Large Directors

Location of Bylaw Statement	**Current Statement**	**Recommended Change/Statement**	**Bylaws Committee Recommendation**
Art VI **(Note: If adopted, all articles following this increases by one)**	**New Article VI Section 2**	Section 2. The At-Large Directors: The At-Large Directors of the Omega Life Membership Foundation, Inc., represent the entire membership. a. Their duties include attending board meetings, participating in strategic planning and policy development, and assisting Regional Directors in raising awareness of the Foundation. b. They also perform additional tasks as assigned by the Chairman. c. Furthermore, they support fundraising efforts and member engagement initiatives, and relay concerns from members to the appropriate Regional Director. d. Additionally, At-Large Directors may attend one annual regional meeting outside their home region, subject to funding availability. The selected regional meeting must have a defined need for the At-Large Director, and attendance must be pre-approved by the Chairman.	Committee is in favor

~~**Strike-out**~~ is the removed verbiage. **Underlined verbiage** is the recommended amendment

Rationale:	All OLMF, Inc. elected and appointed positions, roles, and responsibilities, except those for At-Large Directors, are clearly defined in the bylaws.

Recommending Brother	Perry Caudle, Jr.	**Phone Contact Information**	310-946-5645
Email Address	thecaudlegroup01@gmail.com		

Appendix 4: Recommended Qualifications & Expectations for Board Members

The Omega Life Membership Foundation, Inc. (OLMF) seeks highly qualified candidates for its Board of Directors. Life Members elect Regional Directors in their respective regions at 3-year intervals. At-Large Directors are elected at OLMF Corporate Annual Meetings at 3-year intervals on a rolling basis. Regional and At-Large Directors serve on the OLMF, Inc. Board of Directors. Board members play a vital role in advancing the Foundation's mission and ensuring its financial and operational success. This document outlines the recommended qualifications, expectations, and responsibilities of an OLMF Board Member.

I. Essential Qualifications & Skills

Candidates for the OLMF Board should demonstrate the following:

A. Leadership & Experience

1) Proven leadership within non-profit organizations or within Omega Psi Phi Fraternity, Inc. (e.g., Chapter Basileus, District Officer, or District Chair).
2) Prior experience serving on a nonprofit or corporate board is preferred.
3) Strategic thinker with a successful track record in Omega-related functions.

B. Financial & Fundraising Acumen

1) Strong understanding of budgeting, financial management, and fiduciary responsibility.
2) Ability to raise and contribute financial support annually.
3) Knowledge of financial investments and nonprofit financial operations.

C. Teamwork & Communication

1) Excellent verbal and written communication skills.
2) Ability to work collaboratively while exercising independent judgment.
3) Proficiency in public speaking and donor engagement.

D. Technical & Administrative Skills

1) Familiarity with Microsoft Office Suite (Word, Excel, PowerPoint) and virtual meeting platforms.
2) Strong organizational, management, and strategic planning abilities.

II. Commitment & Eligibility Requirements

1) Must be a Life Member of Omega Psi Phi Fraternity, Inc.
2) Should have attended at least two OLMF annual meetings.
3) Willing to dedicate time, expertise, and financial resources to the Board.
4) Fiduciary responsibilities must be upheld, and nonprofit governance standards must be adhered to.
5) Must actively support and promote OLMF initiatives, including fundraising and program participation.
6) Should have broad experience across various board-related committees.

III. Expectations of Board Members

1) Attend and actively participate in all Board meetings and relevant committee work.
2) Provide strategic oversight and policy guidance for OLMF operations.
3) Serve as an ambassador for OLMF, fostering relationships with donors, members, and partners.
4) Represent and advocate for the Foundation's interests within their respective regions or at the national level.
5) Ensure the Foundation operates transparently and aligns with its mission.

IV. Conclusion

Serving on the OLMF, Inc. Board of Directors is an esteemed responsibility that requires dedication, expertise, and a commitment to the Foundation's mission. Candidates should be prepared to make meaningful contributions through leadership, financial support, and active participation in governance and fundraising efforts.

Candidates are encouraged to conduct a thorough self-assessment of their skills to determine if they can meet and exceed the expectations mentioned above if elected to serve on the OLMF, Inc. Board of Directors.

If you have further inquiries or would like to express interest in serving on the Board, please contact your Regional Director or any Board Member of the Omega Life Membership Foundation, Inc.

OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

BOARD OF DIRECTORS 1985 – 2026

One Hundred Eight Life Members have served one or more terms on the Board of Directors of OLMF

Harold T. Epps	I
Albert R. Maule Ω	I
Stafford L. Thompson, Jr.	I
Donald Harris	I
Vaughn M. Willis	I
Kevin E. Walton, Sr.	I
Gregory D. Burnett, Sr. Ω	I
Andrew A. Ray	II
George K. McKinney Ω	II
Theodore N. Greer	II
Marvin C. Dillard	II
Gregory E. Ackles, Sr.	II
Darrell B. McMillon	II
Kenneth A. Brown	III
Larry A. Brown	III & At-Large
Vernon E. Johnson Ω	III
Robert W. Fairchild	III
Gary C. Clark	III
David E. Holliday	III & At-Large
Isaac Barnes Ω	IV
Jarrett A. Thomas	IV & At-Large
William H. Dungey Ω	IV
Henry W. Glaspie II Ω	IV
Wendell L. Boyce Ω	IV
Robert E. Wilson, Jr.	IV
Stanford T. Williams, Jr.	IV
Bryan K. Dirke	IV
Bernard E. Burke, Sr. Ω	V
Fred F. Matson, Sr.	V
John E. Mitchell	V
Gordon D. Franklin	V
Gene D. Settles	V
Mark A. Bishop Ω	V
CleArthur Morris, Sr. Ω	V
DeWitt D. Martin Ω	V
Terence R. Branch	V
Holland W. Daniels Ω	VI
Clarence E. Lightner Ω	VI & At-Large
Joseph W. Harper III Ω	VI
Melvin T. Pinn, Jr. Ω	VI
James A. Gaither	VI
Kipling S. Wilson	VI
Michael A. Boykin	VI & At-Large
J. B. Carter	VII
George H. Grace	VII
Benjamin W. Louder	VII
Dorsey C. Miller, Jr.	VII
Edgar L. Mathis, Sr.	VII
David L. Beckley	VII
Benjamin F. Hill	VII
William A. Bowers Ω	VIII
Edgar A. Burnett Ω	VIII & At-Large
Kenneth R. Patterson	VIII
Charles L. Shelton, Jr. Ω	VIII
James R. Ball	VIII
Robert H. Hester Ω	IX & At-Large
Hendricks D. Cunningham Ω	IX
Willie F. Hinchen	IX
Dyrren D. Davis	IX & At-Large
Charles C. Stewart	IX
Jeffery G. Williams	IX
Albert Benifield, Jr.	IX
Glen L. Gowans	IX
Kenneth Stewart Ω	X
Owsley G. Spiller Ω	X & At-Large
Eric W. Mullin	X & At-Large
Kenzie Kelly	X
Lawrence E. Moon	X
Michael B. Carrauthers	X
Gregory C. Pittman	X
Robert E. Fox, Jr.	X
Harry J. Turner	XI
Peter L. Mitchell	XI & At-Large
Hubert A. Chipman	XI
Anthony U. Bostwick	XI
Eugene M. Horton, Jr.	XI
James O. Swift	XII
Charles L. Peters, Jr. Ω	XII
Lewis J. Sears Ω	XII & At-Large
Robert A. Williams Ω	XII
Marcus A. Bedford, Sr.	XII
Lymus D. Capehart, Jr.	XII
Myron E. Reed	XII
Nicholas D. Thompson	XII
Kenneth R. Barnes	At-Large
Frazier B. Beatty	At-Large
Perry Caudle, Jr.	At-Large
Burnel E. Coulon Ω	At-Large
Gerald Dugas	At-Large
Daron D. Fullwood	At-Large
Marion W. Garnett Ω	At-Large
Reginald A. Henry	At-Large
Howard Jackson	At-Large
Ricky L. Lewis	At-Large
L. Benjamin Livingston Ω	At-Large
Jimmie V. Morris Ω	At-Large
Sedric D. Myers	At-Large
Moses C. Norman, Sr. Ω	At-Large
Grant Reynolds Ω	At-Large
Alcindor R. Rosier	At-Large
Henry Spears Ω	At-Large
J. Cameron Wade Ω	At-Large
Thomas E. Wallace Ω	At-Large
Melvin J. Washington Ω	At-Large
John B. Williams Ω	At-Large
Sylvester Wilkins	At-Large
Paul B. Woods Ω	At-Large

Ω Omega Chapter


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