



BYLAWS

Of The

OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

(As Amended)

Bylaws Amended On:

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BYLAWS
OF THE
OMEGA LIFE MEMBERSHIP FOUNDATION, INC.

Article I

Name, Purpose, and Offices

Section 1: Name: The name of the organization shall be the Omega Life Membership Foundation, Incorporation (OLMF).

Section 2: Purpose: The organization is organized for the purpose of providing aid to organizations involved in charitable, educational, scholastic and scientific pursuits.

Section 3. Offices: The Foundation shall maintain in the District of Columbia a registered office and a registered agent whose office may be identical with such registered office and may have auxiliary offices within or outside of the District of Columbia.

Article II

Members

Section 1. Members: Membership in the Foundation shall be limited to Life Members in good standing with the Omega Psi Phi Fraternity, Inc.

Article III

Meetings

Section 1. Meetings: All meetings shall be governed by the latest edition of Roberts Rules of Order latest edition in parliamentary procedure. The rules contained in the current edition of Roberts Rules of Order Newly Revised, shall govern the Foundation in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special Rules of Order the Foundation may adopt. The Foundation is authorized to conduct meetings in person and/or by a technology that allows participating persons to hear each other simultaneously.

Section 2. Annual Meeting: A meeting of the Foundation shall be held annually to elect Foundation officers, elect At-Large Directors in election years, and transact such business as may come before the Foundation.

Section 3. Place of Meeting: The Board of Directors may designate any place as the place of meeting for any Foundation meeting or any special meeting called by the Board of Directors, except for those required to be held in accordance with Section 1 of this Article. If no designation is made or a special meeting is otherwise called, the place of the meeting shall be at the Foundation's registered office in the District of Columbia.

Section 4. Notice of Meeting: Written notice, stating the place, date, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is called, shall be mailed/emailed not less than fifteen (15), nor more than sixty (60) days from the date of the meeting.

When mailed, such notice shall be deemed to be delivered when deposited in United States mail, addressed to the member at his address as it appears on the records of the Foundation, with postage thereon prepaid. When a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting if the time and place thereof are announced at the meeting at which the adjournment is taken.

Section 5. Quorum: The presence of not less than twenty (20) members of the Foundation at the annual meeting shall constitute a quorum for the purpose of conducting the business of the Foundation. Actions taken by a majority of those present and voting shall constitute the action of the Foundation unless otherwise specified in the Parliamentary Authority.

Section 6: To be eligible to vote, you must be a member of the Foundation and be in attendance at the Annual Meeting, in a manner as prescribed by Article III, Section 1.

Section 7: Eligibility to Hold Office: To be eligible to hold office and/or be a Director of the Foundation, you must be a member of the Foundation and be in attendance at the Annual Meeting.

Article IV

Board of Directors

Section 1. General Powers: The general day-to-day operations of the Foundation shall be managed by the Executive Committee or its designee.

Section 2. Number, Tenure, and Qualifications: The number of Directors of the Foundation shall consist of not more than eighteen (18) members elected by the Foundation life members as follows:

- a. Twelve (12) shall be elected from and by the regions; one (1) from each region and five (5) elected at large at the Annual Meeting of the Foundation.
- b. The Immediate Past Chairman, if not a Director, shall be an Ex-Officio member with full rights and privileges, except as otherwise prescribed in Article V, Section 2.
- c. Each Director shall be elected for a three (3) year term. Such term shall commence at the Board Reorganization Meeting that coincides with the Foundation Annual Meeting of the calendar year of said Director's election.
- d. No Director shall be elected to more than two consecutive full terms and cannot seek re-election unless he has been off the Board of Directors for one full term.
- e. The Secretary of the Foundation shall notify the regions of the expiration of terms and the need for the election of a Director not later than March 1, of the year when the action is required. In the event that a region does not elect a Director at the end of the expiration period of the term or within one year thereof, the Board of Directors shall appoint an interim Director.

Section 3. Executive Committee: Elected officers of the Board of Directors, in addition to one (1) member of the Board elected at large, shall constitute an executive committee, which committee, to the extent

provided by resolution, shall have and exercise all of the authority of the Board of Directors in the management of the Foundation, except as otherwise required by law. The Board of Directors shall fill vacancies in the membership of the committee at a regular or special meeting of the Board of Directors. The Executive committee shall keep regular minutes of its proceedings and report same to the Board when required.

Section 4. Notice of Board Meetings: Written notice stating the place, date, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is called shall be delivered not less than two (2), nor more than forty (40) days before the date of the meeting, in the manner prescribed in Article III, Section 4.

When mailed-such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the Director at his address as it appears on the records of the Foundation, with postage thereon prepaid. When a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting if the time and place thereof are announced at the meeting at which the adjournment is taken. Attendance at any meeting waives written notice.

Section 5. Quorum: The presence of a majority of the Directors of the Foundation, present in person, and/or in a manner as prescribed in Article III, Sec. 1, shall constitute a quorum at any meeting of Directors; provided that if less than a majority of the Directors are present, they may adjourn the meeting at any time without further notice. If a quorum is present, the affirmative vote of the majority of the Directors present at the meeting shall be the act of the Directors, unless the Not-For-Profit Foundation Law, the Articles of the Foundation, of these By-Laws require the vote of a greater number. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the original meeting. Withdrawal of Directors from any meeting shall not cause the failure of a duly constituted quorum at that meeting.

Section 6. Each Director shall be entitled to one vote upon each matter submitted to a vote at a meeting of Directors, subject to verification, by the Secretary, that the Board Member has a signed "Annual Conflict of Interest Statement" on file with his office.

Section 7. Discipline:

- a. The Board of Directors may suspend or remove any Director or member upon a two-thirds vote of the Board of Directors, at a hearing, with a notice to the accused member being sent by certified mail, return receipt requested, and a typewritten copy of the alleged wrongful act preferred against him, and directing him to appear at the meeting in defense of said alleged wrongful act.
- b. At said hearing, the Directors shall vote on the culpability for the alleged wrongful act of the accused, and their vote shall be final.
- c. Any member or Director, who has been subjected to discipline by the Board, may be represented by counsel.

Section 8. Compensation: Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors, shall provide for the reasonable expenses of attendance at any regular or special meeting of the Board.

Section 9. Vacancies on the Board:

- a. In the event a Director's position becomes vacant less than ninety (90) days before the Regional Meeting or the Annual Meeting by reason of death, resignation, removal, or any other reason, the Chairman of the Board will appoint a successor, until an election is held at the Regional Meeting for a Regional Director or Annual Meeting for an At-Large Director.
- b. In the event a Director's position becomes vacant more than ninety (90) days before the Regional Meeting or the Annual Meeting by reason of death, resignation, removal, or any other reason, the Chairman of the Board will appoint a successor, approved by the Board of Directors until an election is held at the Regional Meeting for a Regional Director or Annual Meeting for an At-Large Director.
- c. A Director may resign at any time, but the resignation shall not become effective until accepted by the Chairman of the Board and shall not relieve the resigning individual from any obligations, duties, or liabilities arising prior to the date of resignation. All resignations shall be made in writing and addressed to the Chairman of the Board of Directors of the Foundation.

Section 10. Salaries: The salaries of any employee shall be fixed by the Board of Directors.

Section 11. No Dividend: The Board of Directors shall not declare, and the Foundation may not pay, dividends to its members, Directors, or officers.

Section 12. Gifts: Gifts for purposes not inconsistent with the purposes of the Foundation may be accepted by the Board of Directors.

Article V

Officers

Section 1. Number: The officers of the Foundation shall be a Chairman, one (1) or more Vice Chairmen (the number thereof to be determined by the Board of Directors), a Treasurer, a Secretary, and such Assistant Treasurers, Assistant Secretaries, or other officers as may be elected by the Board of Directors. No person shall serve more than one office simultaneously.

Section 2. Election and Term of Office: The officers of the Foundation shall be elected annually by a majority vote of the 12 Regional Directors and the 5 At-Large Directors of the Board of Directors. The Immediate Past Chairman shall have no vote unless still seated as a Regional Director or At-Large Director. Such election shall occur during the Board's reorganization meeting, which shall take place immediately after the Foundation Annual Meeting, or as soon thereafter as the majority of the Directors shall agree.

Section 3. Chairman: The Chairman shall be the principal executive officer of the Foundation. Subject to the direction and control of the Board of Directors, he shall:

- a. Be in charge of the business of the Foundation;
- b. See that the resolutions and directions of the Board of Directors are carried into effect except in those instances in which that responsibility is specifically assigned to some other person by the Board of Directors;

- c. In general, discharge all duties incident to the office of Chairman and such other duties as may be prescribed by the Board of Directors from time to time;
- d. Preside at all meetings of the officers and of the Board of Directors, except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Foundation or a different mode of execution is expressly prescribed by the Board of Directors or these bylaws;
- e. Execute for the Foundation, certificates of membership, and any contracts, deeds, mortgages, bonds, or other instruments which the Board of Directors has authorized to be executed, and he may accomplish such execution either under or without the seal of the Foundation, and either individually or with the secretary, any assistant secretary, or any other office thereunto authorized by the Board of Directors, according to the requirements of the form of the instrument;
- f. Vote all securities which the Foundation is entitled to vote except as and to the extent such authority shall be vested in a different officer or agent of the Foundation by the Board of Directors;
- g. Appoint all Standing Committee and Ad Hoc Committee Chairmen.

Section 4. Vice-Chairman: The Vice-Chairman (or in the event, there be more than one, each of the Vice Chairmen) shall:

- a. Assist the Chairman in the discharge of his duties as the Chairman may direct and shall perform such other duties as from time to time may be assigned to him by the Chairman or by the Board of Directors;
- b. In the absence of the Chairman or in the event of his inability or refusal to act, the (or in the event there be more than one, the Vice Chairmen in the order designated by the Board of Directors, or by the Chairman if the Board of Directors has not made such a designation, or in the absence of any designation, then in order of seniority of tenure as) shall perform the duties of the Chairman and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chairman;
- c. Except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Foundation or a different mode of execution is expressly prescribed by the Board of Directors or these bylaws, he (or each of them if there are more than one) may execute for the Foundation certificates of membership and any contracts, deeds, mortgages, bonds, or other instruments which the Board of Directors has authorized to be executed, and he may accomplish such execution either under or without the seal of the Foundation, and either individually or with the secretary, any assistant secretary or any other officer thereunto authorized by the Board of Directors according to the requirements of the form of the instrument.

Section 5. Secretary: The Secretary shall:

- a. Record the minutes of the officers and the Board of Directors' meeting in one or more books provided for that purpose.
- b. See that all notices are duly given in accordance with the provisions of these bylaws or as required by law;

- c. Be custodian of the corporate records and of the seal of the Foundation;
- d. Keep a register of the post office address of each member, which shall be furnished to the secretary by such member;
- e. Sign with the Chairman or any other officer thereunto authorized by the Board of Directors, certificates of membership of the Foundation, the issue of which shall have been approved by the Board of Directors, and any contracts, deeds, mortgages, bonds, or other instruments which the Board of Directors has authorized to be executed, according to the requirements of the form of the instrument, except when a different mode of execution is expressly prescribed by the Board of Directors or these bylaws;
- f. Have general charge of the membership books of the Foundation; and
- g. Perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the Chairman or by the Board of Directors.

Section 6. Treasurer: The Treasurer shall:

- a. Be the principal accounting and financial officer of the Foundation.
- b. He shall have charge of and be responsible for the maintenance of adequate books of account for the Foundation.
- c. Have charge and custody of all funds and securities of the Foundation and be responsible therefor and for the receipt and disbursement thereof.
- d. Perform all the duties of the office of Treasurer and such other duties as from time to time may be assigned to him by the Chairman or by the Board of Directors.

If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his duties in such sum and with surety or sureties as the Board of Directors may determine.

Section 7. Assistant Treasurers and Assistant Secretaries: The Assistant Treasurers and Secretaries shall perform such duties as shall be assigned to them by the Treasurer or the Secretary, respectively, or by the Chairman of the Board of Directors. The Assistant Secretaries may sign, with the Chairman or any other officer thereunto authorized by the Board of Directors, Certificates of Membership of the Foundation, the issue of which shall have been authorized by the Board of Directors, and any contracts, deeds of trust, bonds, or other instruments which the Board of Directors has authorized to be executed, according to the requirements, of the form of the instrument, except when a different mode of execution is expressly prescribed by the Board of Directors or these by-laws. The Assistant Treasurers shall respectively, if required by the Board of Directors, give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine.

Article VI

Committees

Standing Committees: The following shall be the standing committees of the Foundation:

Section 1. Executive Committee: The Executive Board deliberates on matters referred to it by committees, directors, and members; recommends policy changes; formulates objectives and goals; acts on mandates of the annual meeting and the Board; supervises the Executive Director; interpret actions taken by the foundation; and maintains relationships with related entities.

Section 2. Audit Committee: Review financial records for accuracy. Duties include monitoring the OLMF financial records, supervising the annual corporate audit, and reviewing the recommendations for follow-up and implementation.

Section 3. Grants Committee: Publish guidelines and receive grant applications. Review and recommend funding to the Executive Committee/Board. He shall correspond with grant applicants regarding determinations.

Section 4. Investment Committee: Track investment portfolios and recommend adjustments and policy changes strategies. Monitor account statements from financial establishments.

Section 5. Finance Committee: Provide direction to the Board of directors for fiscal responsibility. The Committee will review OLMF's revenue and expenditures, balance sheet, and other matters related to its continued solvency; develop the annual budget and submit it to the Board of Directors for approval no later than March 1st of each year; ensure the maintenance of an appropriate capital structure; oversee the maintenance of organizational-wide assets, including prudent management of organizational investments and risk exposure.

Section 6. Resource Development Committee: This committee recommends marketing strategies and maintains jewelry inventory and sales. It also develops plans to help grow the foundation corpus and recommends strategies.

Section 7. Bylaws Committee: Review the Bylaws for all materials not covered by the Foundation's charter for updates, regulations, clarity, conformity, corrections, improvements, parliamentary authority, and comprehensiveness.

Section 8. Communications/ Public Relations Committee: Maintains website, OLMF Journal, publications, and other forms of communication.

Article VII

Contracts, Loans, Checks, and Deposits

Section 1. Contracts: Directors must take care to ensure that the contract process is open and competitive. In those instances, where a Director has an interest in a proposal being reviewed, he must declare that interest and recuse himself from the vote.

Section 2. Loans: No loans shall be contracted on behalf of the Foundation, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3. Orders for Payment: All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the Foundation shall be signed by two designated officers of the Foundation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 4. Deposits: All funds of the Foundation shall be deposited to the credit of the Foundation in such banks, trust companies, or other depositories as the Board of Directors may select.

Article VIII

Fiscal Year

Section 1. Fiscal Year: The Foundation shall operate on a twelve-month fiscal year, beginning April 1st and ending March 31st.

Article IX

Conflict of Interest

Each year, all Omega Life Membership Foundation, Incorporation, Board Members must read and sign the Conflict of Interest Policy and return the signed original to the Foundation's Secretary no later than September 1st of each year and/or 30 days after being elected or appointed to the Board.

Article X

Seal

The corporate seal shall have the name of the Foundation inscribed thereon and the words "Corporate Seal, DISTRICT OF COLUMBIA" inscribed thereon. The seal may be used by causing it or a facsimile to be impressed or affixed or reproduced.

Article XI

Waiver of Notice

Whenever any notice is required to be given under the provisions of these Bylaws or the provisions of the Articles of Incorporation or under the requirements of the Non-Profit Foundation Laws of the District of Columbia, a waiver thereof in writing, signed by the person or persons entitled to such notice. Whether before or after the time stated therein shall be deemed equivalent to giving such notice.

Article XII

Amendments

These bylaws may be amended at the Annual Meeting of the Foundation by a two-thirds (2/3) vote of those present and qualified to vote as described in Article III, Section 6. Any proposed amendments

must be in writing and sent to the Secretary of the Foundation no later than 60 days before the Annual Meeting. Notice of any proposed change(s) shall be contained in the Notice of the Meeting.

Article XIII

Dissolution of the Foundation

The Foundation may be dissolved with previous notice to all financial members at least 60 days before the Annual Meeting and requires a three-fourths (3/4) vote of those present and qualified to vote as described in Article III, Section 6. All funds/assets must be transferred to a 501C3 organization with goals and objectives similar to those of the Foundations or as applicable under the then-current tax code of the United States. Dissolution must not conflict with the laws of the United States and/or the District of Columbia.

I certify that the preceding is the true and accurate Bylaws of the Omega Life Foundation, Incorporation, as amended, effective **28 June 2024**.

FOR THE OMEGA LIFE MEMBERSHIP FOUNDATION, INCORPORATION

Attested By: Dr. Michael A. Bayle, Esq. Date: 3 July 2024
Chairman

Attested By: Dr. Fragin B. Becker Date: 3 July 2024
Secretary