

# *Omega Life Membership Foundation, Inc.*

## *2023 Annual Corporate Meeting Minutes and Committee Reports*



Published July 31, 2023

OMEGA LIFE MEMBERSHIP FOUNDATION, INC. BOARD OF DIRECTORS



**Gregory D. Burnett, Sr.**  
Region I



**Darrell B. McMillon**  
Region II



**Gary C. Clark**  
Region III



**Bryan C. Dirke**  
Region IV



**Terence R. Branch**  
Region V



**Dr. Michael A. Boykin, Esq.**  
Region VI, OLMF Secretary



**Benjamin F. Hill, Jr.**  
Region VII, OLMF Treasurer



**James R. Ball**  
Region VIII



**Albert Benifield, Jr.**  
Region IX, Asst. Treasurer



**Hon. Gregory C. Pittman**  
Region X, OLMF Chair



**Eugene M. Horton, Jr.**  
Region XI



**Myron E. Reed**  
Region XII, Vice Chair



**Kenneth A. Barnes**  
Director At-Large



**Dr. Frazier Ben Beatty**  
Director At-Large



**Perry Caudle, Jr.**  
Director At-Large, Asst. Sec.



**Howard Jackson**  
Director At-Large



**Sylvester Wilkins**  
Director At-Large



**Geoffrey B. Ratliff**  
Financial Advisor



**Harry K. Ratliff**  
Financial Consultant



**D. Danard Smith**  
Financial Consultant



R. Steve Bowden  
Legal Consultant



Larry A. Brown  
Executive Director



Reginald A. Henry  
Chief Financial Officer

*Omega Life Membership Foundation, Inc. Former Chairmen*



Eric W. Mullin  
2002-2003



Donald Harris  
2005-2008



Theodore N. Greer  
2008-2010



Lawrence E. Moon  
2010-2012



Ricky L. Lewis  
2012-2013



Kenneth A. Brown  
2016-2019



Kenneth R. Patterson  
2019-2021

*“The vision of Omega Life Membership Foundation is to uplift the communities we serve through innovative philanthropic support, leadership development and education.”*

*The Foundation is built on the values of ....*

*Integrity*

*Commitment*

*Fiscal Responsibility*

*Teamwork*



# Omega Life Membership Foundation, Inc.

## Annual Corporate Meeting

Atlantis Conference Center

Thursday, July 13, 2023

9:00 AM

### OLMF Executive Committee 2022-2023

*Hon. Gregory C. Pittman  
Chairman*

*Myron E. Reed  
Vice Chairman*

*Dr. Michael A. Boykin, Esq.  
Secretary*

*Perry Caudle, Jr.  
Asst. Secretary*

*Benjamin F. Hill, Jr.  
Treasurer*

*Albert Benifield, Jr.  
Asst. Treasurer*

*Kenneth R. Barnes  
At-Large Member*

*Kenneth R. Patterson  
Immediate Past Chairman*

### OLMF Staff

*Larry A. Brown  
Executive Director*

*Reginald A. Henry  
Chief Financial Officer*

## OLMF 2023 Annual Meeting Minutes

- |      |                            |   |
|------|----------------------------|---|
| I.   | Call to Order              | Chairman Gregory C. Pittman 9:04 AM     |
| II.  | Opening Prayer             | Brother Gary C. Clark                   |
| III. | Roll Call                  | Secretary Dr. Michael A. Boykin         |
|      | Gregory D. Burnett, Sr.    | Region I                                |
|      | Darrell B. McMillon        | Region II                               |
|      | Gary C. Clark              | Region III                              |
|      | Stanford T. Williams, Jr.  | Region IV (Absent)                      |
|      | Terence R. Branch          | Region V                                |
|      | Dr. Michael A. Boykin, Esq | Region VI (Secretary)                   |
|      | Benjamin F. Hill, Jr.      | Region VII (Treasurer)                  |
|      | Kenneth R. Patterson       | Region VIII (Immediate Past Chair)      |
|      | Albert Benifield, Jr.      | Region IX (Asst. Treasurer)             |
|      | Hon. Gregory C. Pittman    | Region X (Chairman)                     |
|      | Eugene M. Horton, Jr.      | Region XI                               |
|      | Myron E. Reed              | Region XII (Vice Chairman)              |
|      | Kenneth R. Barnes          | At-Large                                |
|      | Dr. F. Benjamin Beatty     | At-Large                                |
|      | Perry Caudle, Jr.          | At-Large (Asst. Secretary)              |
|      | Howard Jackson             | At-Large                                |
|      | Sylvester Wilkins          | At-Large                                |
|      | Larry A. Brown             | Executive Director                      |
|      | Reginald A. Henry          | Chief Financial Officer                 |
|      | R. Steve Bowden            | Attorney                                |
|      | Harry K. Ratliff           | Financial Advisor                       |
|      | D. Danard Smith            | Financial Advisor                       |
|      | Eric W. Mullin             | 6 <sup>th</sup> OLMF Chairman (Absent)  |
|      | Donald Harris              | 8 <sup>th</sup> OLMF Chairman           |
|      | Theodore N. Greer          | 9 <sup>th</sup> OLMF Chairman           |
|      | Lawrence E. Moon           | 10 <sup>th</sup> OLMF Chairman          |
|      | Ricky L. Lewis             | 11 <sup>th</sup> OLMF Chairman          |
|      | Kenneth A. Brown           | 13 <sup>th</sup> OLMF Chairman (Absent) |



*OLMF Executive Committee  
2022-2023*

*Hon. Gregory C. Pittman  
Chairman*

*Myron E. Reed  
Vice Chairman*

*Dr. Michael A. Boykin, Esq.  
Secretary*

*Perry Caudle, Jr.  
Asst. Secretary*

*Benjamin F. Hill, Jr.  
Treasurer*

*Albert Benifield, Jr.  
Asst. Treasurer*

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*Kenneth R. Patterson  
Immediate Past Chairman*

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Chief Financial Officer*

- IV. Adopt Agenda & Special Rules of Order Chairman Gregory C. Pittman  
a) Director Clark moved to accept the agenda.  
b) Second (Director Burnett)  
c) Motion passed.
- V. Secretary's Report Director Dr. Michael A. Boykin  
a) Minutes of Previous Corporate Meeting,  
b) Discussion of two major initiatives from the OLMF Secretary's office included: 1) creating the 2022-2023 OLMF Report to the Regions to standardize information distributed to each OLMF region; and 2) design and distribution of the OLMF Regional banners,  
c) As of July 11, 2023, the last Life Membership number issued by the Fraternity was "13973".  
d) 117 registered for the 2023 OLMF Annual Corporate Meeting, and 114 registered for the OLMF Luncheon
- VI. Treasurer's Report Director Benjamin F. Hill, Jr.  
a) See attachment (For Information Purposes Only- Pending Audit)
- VII. Report of Investments Director Gary C. Clark  
a) See attachment.
- VIII. Investment Portfolio Update Harry Ratliff/Danard Smith  
a) Specific investment portfolio account information will not be distributed due to security restrictions/concerns.  
b) See the Report of Investments for account balances.
- IX. Chairman's Remarks Chairman Gregory C. Pittman  
a) IMPACT Fund Update Director Gregory Burnett  
i. See attachment  
b) 2023 Grants Committee Update Director Albert Benifield  
i. See attachment  
c) OLMF Strategic Plan Update Vice Chairman Myron Reed  
i. See attachment
- X. New Business  
a) None
- XI. Questions & Answers Chairman Gregory C. Pittman
- XII. Adjournment 11:15 AM
- XIII. Closing Prayer Director Gary C. Clark

**Omega Life Membership Foundation**  
**Statement of Financial Position - Unaudited**  
As of March 31, 2023



	Total
<b>ASSETS</b>	
Current Assets	
Total Current Assets	\$ 1,043,750.19
Total Marketable Securities	\$ 7,828,670.08
Total Other Assets	\$ 7,828,670.08
<b>TOTAL ASSETS</b>	<b>\$ 8,872,420.27</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Total Liabilities	\$ 77,727.16
Equity	
Total Temp. Restricted Net Assets	-\$ 220,447.81
Unrestricted Net Assets	8,727,335.88
Net Revenue	287,805.04
Total Equity	\$ 8,794,693.11
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 8,872,420.27</b>

Friday, Jun 09, 2023 06:31:54 AM GMT-7 - Accrual Basis

**Omega Life Membership Foundation**  
**Revenue & Expense - Unaudited**  
 April 2022 - March 2023



	FY 2023		FY 2024
	Actual	Budget	Budget
<b>Revenue</b>			
Total Fundraising	\$ 71,458.64	\$ 248,000.00	\$87,520
Total Investments	211,488.43	130,000.00	165,000
New Life Members - OPPF payment	1,513,000.00	600,000.00	660,000
Total Other Types of Income	37,900.30	20,000.00	17,000
Sales	33.27		
<b>Total Revenue</b>	<b>\$ 1,833,880.64</b>	<b>\$ 998,000</b>	<b>\$929,520</b>
<b>Gross Revenue</b>	<b>\$ 1,833,880.64</b>	<b>\$ 998,000</b>	<b>\$929,520</b>
<b>Expenditures</b>			
Total Awards and Grants	\$ 401,000.00	\$ 353,000	\$471,000
Total Business Expenses	25,647.60	25,800	26,380
Chairman's Discretionary	75.89		
Total Contract Services	64,077.54	60,500	117,500
Total Meetings	190,480.83	106,405	152,720
Total Operations	90,341.92	83,500	107,543
Total Other Types of Expenses	40,655.74	5,500	5,000
<b>Total Expenditures</b>	<b>\$ 812,279.52</b>	<b>\$ 634,705</b>	<b>\$880,143</b>
<b>Net Operating Revenue</b>	<b>\$ 1,021,601.12</b>	<b>\$ 363,295</b>	<b>\$49,377</b>
<b>Other Revenue</b>			
Unrealized Gains	-558,703.24		
<b>Total Other Revenue</b>	<b>-\$ 558,703.24</b>	<b>\$ 0</b>	<b>\$0</b>
<b>Other Expenditures</b>			
Unrealized Losses	175,092.84		
<b>Total Other Expenditures</b>	<b>\$ 175,092.84</b>	<b>\$ 0</b>	<b>\$0</b>
<b>Net Other Revenue</b>	<b>-\$ 733,796.08</b>	<b>\$ 0</b>	<b>\$0</b>
<b>Net Revenue</b>	<b>\$ 287,805.04</b>	<b>\$ 363,295</b>	<b>\$49,377</b>



# Omega Life Membership Foundation, Inc.

## Annual Corporate Meeting

Atlantis Conference Center

Thursday, July 13, 2023

### Report of Investments

#### OLMF Executive Committee 2022-2023

*Hon. Gregory C. Pittman*  
Chairman

*Myron E. Reed*  
Vice Chairman

*Dr. Michael A. Boykin, Esq.*  
Secretary

*Perry Caudle, Jr.*  
Asst. Secretary

*Benjamin F. Hill, Jr.*  
Treasurer

*Albert Benifield, Jr.*  
Asst. Treasurer

*Kenneth R. Barnes*  
At-Large Member

*Kenneth R. Patterson*  
Immediate Past Chairman

#### OLMF Staff

*Larry A. Brown*  
Executive Director

*Reginald A. Henry*  
Chief Financial Officer

#### **COMMITTEE MEMBERS:**

GARY C. CLARK – CHAIRMAN	LYMUS D. CAPEHART, JR.
C. WAYNE COPELAND	REGINALD A. HENRY
EUGENE M. HORTON, JR.	HARRY K. RATLIFF
SYLVESTER WILKINS	STANFORD T. WILLIAMS, JR
MYRON REED (Ex-Officio)	

#### **PARTNERS:**

MERRILL A BANK OF AMERICA COMPANY  
LPL FINANCIAL

#### **INVESTMENT STATUS AS OF JUNE 30, 2023**

<b>MERRIL</b>	<b>\$ 8,521,131.00</b>
<b>LPL FINANCIAL</b>	<b><u>\$1,050,310.00</u></b>
<b>TOTAL 6-30-2023</b>	<b>\$9,571,448.00</b>
<b>LESS BALANCE 3-30-2023</b>	<b><u>-\$8,872,420.00</u></b>
<b>Total Gain as of 6-30-2023</b>	<b>\$699,028.00</b>



## OMEGA LIFE MEMBERSHIP FOUNDATION, INC. SPENDING POLICY

### OLMF Executive Committee 2022-2023

*Hon. Gregory C. Pittman  
Chairman*

*Myron E. Reed  
Vice Chairman*

*Dr. Michael A. Boykin, Esq.  
Secretary*

*Perry Caudle, Jr.  
Asst. Secretary*

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Treasurer*

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Immediate Past Chairman*

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*Larry A. Brown  
Executive Director*

*Reginald A. Henry  
Chief Financial Officer*

Omega Life Membership Foundation will use the following to establish the base level of spending each fiscal year:

1. Six percent (6%) of the three (3) year rolling moving average of the total investment portfolio.
2. Additionally, Omega Life Membership Foundation may make further special spending allocations based on available resources during the fiscal year.

***Adopted: July 21, 2006***



# OMEGA LIFE MEMBERSHIP FOUNDATION, INC. INVESTMENT POLICY

## OLMF Executive Committee 2022-2023

*Hon. Gregory C. Pittman*  
*Chairman*

*Myron E. Reed*  
*Vice Chairman*

*Dr. Michael A. Boykin, Esq.*  
*Secretary*

*Perry Caudle, Jr.*  
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*Immediate Past Chairman*

## OLMF Staff

*Larry A. Brown*  
*Executive Director*

*Reginald A. Henry*  
*Chief Financial Officer*

The Board of Directors delegates the responsibility for investing the organization's capital assets to an Investment Committee composed of five to seven Board Members, with the Chairman of the Board of Directors being ex-officio. It is the responsibility of the Investment Committee to develop strategies and guidelines and take investment actions that will produce the maximum total return on investments staying within levels of liquidity and investment risks that are prudent and rational under the existing economic conditions. The Treasurer will maintain all investment data and make all investment decisions approved by the Investment Committee and Executive Committee/Board of Directors.

The Investment Committee shall determine the proportions of the total endowment assets, which are invested in fixed-income securities, stocks, bonds, mutual funds, exchange-traded funds (ETF), and cash or cash equivalents. Depending upon the market climate, the percentage range of investments could be from 30% to 70% for mutual funds, 30% to 70% for stocks and bonds and 5% to 20% for cash and cash equivalents, and 8% to 15% for alternative investments. Once the asset allocations are determined and investments are made, the Committee will continually monitor performance and, when necessary, adjust budgets to maintain a desirable asset mix. Financial assets must always be diversified to minimize the risk of loss from any over-concentration of assets in a specific issue or class of securities. In addition, all securities or pools of securities selected must have superior or an above average rating according to Standard and Poor's and Moody. In making investment decisions, the Committee may, from time to time, seek the advice of reputable investment consultants.

The Investment Committee may delegate to investment managers the discretion to buy, sell or hold individual securities as described by this statement. In addition, the voting of corporate proxies may be delegated to approved independent third-party vendors. Performance reports shall be delivered every quarter, and investments' performance results shall be measured against industry benchmarks as applicable.

Investment dividends and income, as well as certificates of deposits and bond maturities, must be staggered to provide reasonable liquidity to fund the cash requirements of the Foundation. Earned funds designated for grants should be placed in short-term investments, which mature just before grants are to be made.

All new endowment funds received must be deposited into the corporation's accounts and invested according to the OLMF investment policy guidelines.



*OLMF Executive Committee  
2022-2023*

*Hon. Gregory C. Pittman  
Chairman*

*Myron E. Reed  
Vice Chairman*

*Dr. Michael A. Boykin, Esq.  
Secretary*

*Perry Caudle, Jr.  
Asst. Secretary*

*Benjamin F. Hill, Jr.  
Treasurer*

*Albert Benifield, Jr.  
Asst. Treasurer*

*Kenneth R. Barnes  
At-Large Member*

*Kenneth R. Patterson  
Immediate Past Chairman*

*OLMF Staff*

*Larry A. Brown  
Executive Director*

*Reginald A. Henry  
Chief Financial Officer*

The Investment Committee should meet in person or telephonically to review investment policies, the investment portfolio, and its performance and make investment recommendations to the Executive Committee/Board of Directors.

The Chairman of the Board of Directors may appoint, in consort with the Executive Committee/Board of Directors, up to three advisors who are members of the Omega Life Membership Foundation with the experience and knowledge to meet with and assist the Investment Committee with investment and fiscal policy decisions. This advisory group will serve on an annual basis.

***Adopted: October 11, 1997***

***Amended: September 1, 2015***



# Annual Memorial Luncheon

Atlantis Conference Center

Paradise Island Bahamas

July 13, 2023

1:00 PM

Hon. Gregory C. Pittman, OLMF Chairman

OLMF Executive Committee  
2022-2023

*Hon. Gregory C. Pittman  
Chairman*

*Myron E. Reed  
Vice Chairman*

*Dr. Michael A. Boykin, Esq.  
Secretary*

*Perry Caudle, Jr.  
Asst. Secretary*

*Benjamin F. Hill, Jr.  
Treasurer*

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*Kenneth R. Barnes  
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*Kenneth R. Patterson  
Immediate Past Chairman*

OLMF Staff

*Larry A. Brown  
Executive Director*

*Reginald A. Henry  
Chief Financial Officer*

## PROGRAMME

*Presiding, Howard Jackson  
Director At-Large*

*Welcome*

*Albert Benfield, Jr.  
Region IX Director*

*Introduction of Head Table*

*Myron E. Reed  
Region XII Director*

*Purpose for the Luncheon*

*Kenneth R. Barnes  
Director At-Large*

*Grace*

*Gary C. Clark  
Region III Director*

## Lunch is Served

*Introduction of Former Chairmen*

*Perry Caudle, Jr.  
Director At-Large*

*Presentation of Service Awards*

*Hon. Gregory C. Pittman  
Chairman, Region X Director*

*Announcements*

*Dr. Michael A. Boykin, Esq.  
Secretary, Region VI Director*

*Remarks*

*Hon. Gregory C. Pittman  
Chairman, Region X Director*





***OLMF Executive Committee  
2022-2023***

---

***Hon. Gregory C. Pittman  
Chairman***

***Myron E. Reed  
Vice Chairman***

***Dr. Michael A. Boykin, Esq.  
Secretary***

***Perry Caudle, Jr.  
Asst. Secretary***

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***Kenneth R. Barnes  
At-Large Member***

***Kenneth R. Patterson  
Immediate Past Chairman***

***OLMF Staff***

---

***Larry A. Brown  
Executive Director***

***Reginald A. Henry  
Chief Financial Officer***

Chairman's Remarks

Board Resolutions ..... Elected Board Secretary

- Authorized Signatures remain on file – all officers re-elected.
- Executive Committee Authority

New Business

- None

Adjournment

4:05 PM

Closing Prayer

# *Omega Life Membership Foundation, Inc.*

## *2023 Annual Corporate Meeting Minutes and Committee Reports*



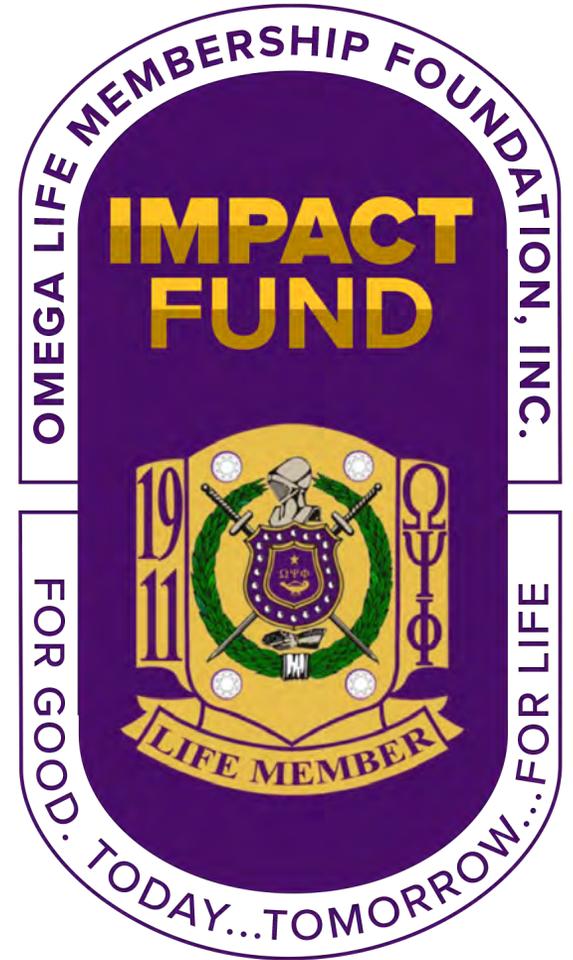
Published July 31, 2023

*OMEGA LIFE  
MEMBERSHIP  
FOUNDATION, INC.  
'IMPACT FUND'*

*OLMF ANNUAL MEETING*

*JULY 12, 2023*

*REGION I DIRECTOR GREG BURNETT*





# *THE IMPACT FUND*

- The mission of the Omega Life Membership Foundation is to prudently manage financial resources for philanthropic advancement, leadership development and education.
- The vision of the Omega Life Membership Foundation is to uplift society through education, leadership, and charity.
- The Impact Fund is directly aligned with our mission and vision and advances our efforts to make a positive influence in communities around the world.
- The Impact Fund is the first internal capital campaign designed as a 'Donor Advised Fund' where the majority vote of the Foundation Membership directs a 'significant' grant amount to a worthy organization and/or endeavor of the Foundation Membership's choosing.



# *IMPACT FUND COMMITTEE (IFC)*



- Bro. Gregory D. Burnett, IFC Chairman
- Bro. Gregory E. Ackles, BOD Chairman Appointee (Immediate Past BOD Vice Chairman)
- Bro. Arshad Ali, Life Member Under 40, Intergenerational Contributor
- Bro. Benjamin F. Hill, Region VII Director (Member of the Grants Committee)
- Bro. Eugene M. Horton, Jr., Region XI Director (Member of the Resource Development Committee)
- Bro. Sedric D. Myers, BOD Chairman Appointee (Immediate Past BOD Secretary)



# *IFC RESPONSIBILITIES*

- Develop and refine the processes and procedures related to the Impact Fund which includes the grant application and selection process. Recommend opportunities for improvement to the Board of Directors and address any issues that may arise regarding the Impact Fund. Perform other duties as assigned by the Chairman.



# *THE IMPACT FUND GUIDING PRINCIPLES*

- The focus of the 2023 IMPACT FUND grant was *social justice*. The five main principles of social justice are access to resources, equity, participation, diversity and human rights. The 2023 IMPACT FUND significant grant award was earmarked for a nominated nonprofit organization that best exemplifies *social justice which focuses on the participation, access, and opportunity of voting rights in the African American community*.
- All nominations must be submitted by a Foundation Member.
- The application window was November 1, 2022, to January 31, 2023.



# *APPLICATIONS SUBMITTED*

- A total of 19 applications were received by the stated deadline.
- Grant applications were received from organizations in the following Regions:
  - Region III: One (1)
  - Region V: Two (2)
  - Region VI: Seven (7)
  - Region VII: Four (4)
  - Region VIII: One (1)
  - Region IX: One (1)
  - Region X: Two (2)
  - Region XII: One (1)
- The IFC established a scoring review rubric and assessed each organization based on the information provided in the application and the grant focused objective.



# ASSESSMENT RESULTS

- The IFC concluded that while each organization that applied is contributing valuable services to their respective communities and sectors no organization that applied met the focused objective of the Impact Fund by exemplifying *social justice which focused on the participation, access, and opportunity of voting rights in the African American community.*
- The IFC was not supportive of bringing forward to the Foundation Members applications which did not meet the standards of the stated Impact Fund focused objective.
- *As a result of the findings, the Impact Fund Grant award will be postponed till July 2024.*
- A new focused objective will be established and distributed in October 2023 for the Impact Fund Grant of \$25,000 to be awarded in July 2024.
- Additional information and educational material will be provided to Foundation Members to assist in their outreach to organizations that directly align with the focused objective of the Impact Fund grant application.



# *CURRENT DONOR UPDATE*

- The Impact Fund was formally launched on December 13, 2021.
- Donations received as of JULY 1, 2023: **\$91,439.73**
- Number of Donors as of JULY 1, 2023: **444**
- We have **100%** participation of the Board of Directors



# *DONATE REGULARLY AND OFTEN*



# OLMF

OMEGA LIFE  
MEMBERSHIP FOUNDATION, INC.  
IMPACT FUND

**TEXT OLMFIMPACTFUND TO 71777**

Scan the QR Code with your camera phone now  
and go directly to the donation page and view  
the video message highlighting the IMPACT FUND.  
Give by texting OLMFImpactFund to 71777

The OLMF IMPACT FUND is a tax-deductible 501(c)3 entity



**2023 UPDATE REPORT COMMUNITY GRANTS COMMITTEE  
OMEGA LIFE MEMBERSHIP FOUNDATION, INC.**

**Presented by  
Albert Benifield, Jr. Chairman,  
OLMF Community Grants Committee  
Life Member #2416  
July 12, 2023**



## ***2023 OLMF GRANTS COMMITTEE MEMBERS***

- **Albert Benifield, Jr., Committee Chairman**
- **Terence R. Branch**
- **Perry Caudle, Jr.**
- **Eugene M. Horton**
- **Kenneth R. Patterson**
- **Sylvester Wilkins**

**Special recognition and thanks to the following Brothers for extraordinary support, input and guidance:**

- **Hon. Gregory C. Pittman, Chairman**
- **Myron E. Reed, Vice-Chairman & Ex-Officio Committee Member**
- **Larry A. Brown, Executive Director**



## ***MEETING DATES & HIGHLIGHTS***

- **May 31, 2023**
  - **June 7, 2023**
  - **June 14, 2023**
  - **June 21, 2023**
- 
- **The Community Grants Committee worked extremely hard and smart to achieve our short- and long-term goals.**
  - **After robust dialog, the committee reached consensus on all key decisions.**
  - **The committee always operated with the mindset of following OLMF's mission which is...."*to prudently manage financial resources for philanthropic advancement, leadership development and education.*"**



## ***FORWARD LOOKING GRANTS COMMITTEE GOAL***

**“Continued evolution, development and implementation of OLMF community grant making process and procedure improvements.”**



## ***PROCESS HIGHLIGHTS – FACTS & DATA (1)***

- **2023 OLMF community grants budget = \$150,000**
- **Forty-nine (49) applications were received and considered.**
- **49 applications represented \$844,412.50 requested vs. budget of \$150,000.**
- **(-\$694,412.50) = Delta budget vs. total requests.**

**Note: OLMF community grants request are gaining momentum and the word is getting out.**



## ***PROCESS HIGHLIGHTS – FACTS & DATA (2)***

- **Four (4) or 8% of total applications were EXCLUDED from consideration because their application packages did not include documentation confirming their status as an IRS recognized 501c3 entity.**
- **Seven (7) or 35% of the organizations that were 2022 grant awardees provided acceptable 2022 program summaries and applied for a 2023 grant.**
- **Two(2) or 4% were EXCLUDED from consideration because their application packages were received after the March 31 deadline.**



## ***PROCESS HIGHLIGHTS – FACTS & DATA (3)***

- **Forty-Two (42) or 86% of applications\* that were not part of the 2022 applicant/awardee pool were INCLUDED for consideration.**
- **Grand Total = 49 (100%) applications received.**
- **Two (2)\* applications from sub-category above were not funded because committee determined the request to be funding of a scholarship or supplemental funding for a District’s mandated scholarship and talent hunt programs.**

***Note – Grants Committee will continue to adjust award formula for future award cycles as needed.***



## ***COMPLETED – PENDING & NEXT STEPS – 1***

- **Committee submitted final approved awardee list to Chairman Pittman for approval.**
- **Chairman Pittman, authorize payments from approved community grants budget line item and direct ED Brown to move forward with payments.**
- **ED Brown to coordinate completion and mailing of individual award checks, and transmittal/acceptance letters to each awardee organization.**
- **Award letter emphasizes requirements and stipulations that tangible evidence of funded program must be submitted to OLMF. Organizations that fail to comply will be prohibited from receiving grant in next cycle.**



## ***COMPLETED – PENDING & NEXT STEPS – 2***

- **Coordinate efforts and communications with ED Brown for timely, efficient, and effective post award follow up with both awardee and non-awardee organizations.**
- **Potential revisions for requirements for international organizations to provide IRS determination letter.**
- **Committee will meet post 2023 OLMF Annual meeting in Nassau, Bahamas, to discuss, document, and memorialize process improvements for the benefit of future OLMF Grants Committees.**



# 2023 Grant Recipients (32)

Region	Legal Name	Program Name	Grant Award
2	EVOLVE Youth Trade Academy, Inc.	EVOLVE Youth Trades Academy	\$2,550
2	John Lancaster & W. Cecil Short Charity Found	Purple Boot Memtkoring Program	\$6,000
2	Nu Nu Foundation	The Young Men of Nu Nu	\$6,000
2	O.A.S.I.S., Inc.	Breakfast With Our Boys (BWOB)	\$6,000
3	Bernie L. Bates Foundation, Inc.	MANUP Mantoring Program	\$2,550
3	Commitment to Service Foundation, Inc.	DC Rhinos Mentoring Program	\$6,000
3	George M. Hampton Scholar & Com Act Foud	Omega U Youth Mentoring Program	\$6,000
5	Gamma Phi Chapter Inc	Gamma Phi Youth Mentoring Program	\$2,550
5	LeeJazzOmega Inc.	Memphis Jazz Workshop	\$6,000
5	Youth Encouragement Services, Inc.	Youth Encouragement Services, Inc.	\$6,000
5	Youth Outreach in STEM	After School Robotics	\$6,000
5	SEED Inc.	CRP (Career Readiness Program)	\$6,000
5	Uplift Inc.	Omega Lamplighter & the Manhood Project Mentoring	\$6,000
6	Kordell's Closet	Kordell's Closet - Bennett College & Fayetteville State	\$2,550
6	Omegas of Cabarrus Co. NC Foundation, Inc.	Mentoring Program	\$2,550
7	Bridge Builders	Bridge Builders Initiative	\$2,500
7	Omega Lambda Iota Soc Act & Sch Found	Omega Lamplighters	\$2,550
7	Pine Grove Association, Inc.	First Tee	\$6,000
8	Mildred Thimes Found for Pancreatic Cancer	The Mildred Thimes Found for Pancreatic Cancer	\$2,550
8	St. Louis Chapter of Chums, Inc.	St. Louis Chums U/Parent Help & Determination	\$5,000
8	The Empowerment Network, Inc.	Prostate Cancer Radio & Billboard Camaigns	\$5,000
8	Flourish Foundation	Thrive Tutoring & Mentoring Program	\$6,000
9	Omega Men Foundation	Star Reader Program	\$5,000
9	Omega Nu Phi Educational Center (ONPEC)	ONPEC - Building Tomorrow's Leaders	\$6,000
10	Barnes United Methodist Church	Project C.E.O.	\$2,550
10	Charlie's P.L.A.C.E	Charlie's place Summer & Fall Rec & Family Program	\$2,550
10	My Very Own Bed	Bed Delivery	\$2,550
10	Nu Chi Foundation	Project Manhood and Fatherhood Program	\$5,000
10	The Tipping Point Initiative	Omega Scouts - Troops 258/8258 & Pack 3206	\$6,000
10	Indianapolis Uplift Foundation Inc	Omega Lamplighters of Indianapolis	\$6,000
10	The BASE Garfield Park dba The BASE Chicago	BASE Chicago Summer Tutoring & Mentoring Project	\$6,000
12	Bridge Builder Foundation	Dr. Ernest E. Just Youth Science Program	\$6,000
		<b>Total:</b>	<b>\$150,000</b>



## **2023 AWARDS BREAKDOWN BY REGION**

<b>Region</b>	<b># of Awards</b>	<b>Grant Award</b>
<b>1</b>	<b>0</b>	<b>\$0</b>
<b>2</b>	<b>4</b>	<b>\$20,550</b>
<b>3</b>	<b>3</b>	<b>\$14,550</b>
<b>4</b>	<b>0</b>	<b>\$0</b>
<b>5</b>	<b>6</b>	<b>\$32,550</b>
<b>6</b>	<b>2</b>	<b>\$5,100</b>
<b>7</b>	<b>3</b>	<b>\$11,050</b>
<b>8</b>	<b>4</b>	<b>\$18,550</b>
<b>9</b>	<b>2</b>	<b>\$11,000</b>
<b>10</b>	<b>7</b>	<b>\$30,650</b>
<b>11</b>	<b>0</b>	<b>\$0</b>
<b>12</b>	<b>1</b>	<b>\$6000</b>
<b>Total</b>		<b>\$150,000</b>



## **2023 AWARDS BREAKDOWN BY REGION**

<b>Region</b>	<b># of Awards</b>	<b># of Applicants</b>	<b>Grant Award</b>
<b>1</b>	<b>0</b>	<b>0</b>	<b>\$0</b>
<b>2</b>	<b>4</b>	<b>5</b>	<b>\$20,550</b>
<b>3</b>	<b>3</b>	<b>6</b>	<b>\$14,550</b>
<b>4</b>	<b>0</b>	<b>0</b>	<b>\$0</b>
<b>5</b>	<b>6</b>	<b>9</b>	<b>\$32,550</b>
<b>6</b>	<b>2</b>	<b>4</b>	<b>\$5,100</b>
<b>7</b>	<b>3</b>	<b>5</b>	<b>\$11,050</b>
<b>8</b>	<b>4</b>	<b>5</b>	<b>\$18,550</b>
<b>9</b>	<b>2</b>	<b>4</b>	<b>\$11,000</b>
<b>10</b>	<b>7</b>	<b>9</b>	<b>\$30,650</b>
<b>11</b>	<b>0</b>	<b>1</b>	<b>\$0</b>
<b>12</b>	<b>1</b>	<b>1</b>	<b>\$6000</b>
<b>Total</b>			<b>\$150,000</b>



**Contact me or any member of the Community Grants  
Committee with questions or feedback.**

**Albert Benifield, Jr.  
Chairman, OLMF Community Grants Committee  
713-306-6295 - mobile  
[abenifield@yahoo.com](mailto:abenifield@yahoo.com)**

# Education Initiatives—Star Reader Program

## Pictures



## BRIDGE BUILDER FOUNDATION (BBF)

# Kicks Off its 2022 Youth Science Program



Over two decades ago, the Bridge Builders Foundation (BBF) created its Ernest E. Just Youth Science Program, which seeks to expose minority youth to STEM/STEAM (science, technology, engineering, (arts), and math) subjects and careers. The program was designed to inspire youth; to remove the stigma and apprehension related to STEM; to demonstrate the utility of STEM; and to provide exposure to minority peers, mentors, role models, instructors and field practitioners.

The program is offered in two components - the Saturday Science Academy (SSA) and the Summer Youth Marine Science Camp (MSC).

The **Saturday Science Academy** is a multi-discipline STEM curriculum hosted on the campus of California State University Dominguez Hills (CSUDH) and is conducted through a combination of professors from local community colleges, CSUDH, and Professional Practitioners in various STEM/STEAM companies in the Los Angeles Area. The 2022 curriculum includes physics, aerospace science, electrical engineering, robotics, computer science, human anatomy, transportation, and architecture. The Saturday Science Academy curriculums are based on a combination of classroom instruction and field trips. The program is held on the third and fourth Saturdays of each month from January through July with the third Saturday generally devoted to classroom instruction and hands-on projects followed by targeted field trips on the fourth Saturday of each

month to various STEM-related sites to augment the classroom experience.

The **Summer Marine Science Camp** is conducted over three consecutive weekends in August. The program features a class in marine biology at CSUDH and field explorations and lab work at four venues across Southern California: Cabrillo Park and Aquarium in San Pedro, Bolsa Chica Ecological Preserve at Huntington Beach, CA, the Aquarium of the Pacific at Long Beach, CA, and University of Southern California Wrigley Marine Science Center (WMSC) at Catalina Island. The third weekend at Catalina is the capstone element of the program and covers a chaperoned 3-day, 2-night stay in dormitories at the center. Activities include observing nature and sea life, laboratory and class exercises, swimming, snorkeling and hiking. The staff and venues provide invaluable insights on marine biology and marine science careers.

**All activities are free of charge.** Students are accepted through an application process based on demonstrated interest, and classroom performance measures. According to Earl H. Jones, Jr, the EE Just Youth Science Program Director: "We are gratified at being able to offer this wonderful out-of-school STEM program over the past 10 years to our youth free of cost and to watch how they become excited on STEM topics and careers. We need more minorities and females in STEM careers." See [www.bridgebuildersla.org](http://www.bridgebuildersla.org) for additional information and application.

# 2022 ONPEC EVENT FLYERS

9th District Voter Registration, Education, & Mobilization Committee & The Board of Omega Psi Phi Educational Center presents

## THE OMEGA CANDIDATES

**Meet & Greet**  
Saturday, October 8th  
5:00pm  
2615 Calumet, Houston, TX 77004 (Frathouse)

Come Out and Meet the Elected Officials and Candidates of Omega Psi Phi Fraternity Inc. that are taking over Texas Politics. Pit Smoked Meats, Beverages, and a Great Time in Omega Provided.

United in Brotherhood for a Common Cause

## STAY HEALTHY. STAY FIT. TOGETHER.

Join us for some Family Fitness Fun!

Register Your Family for FREE Today!

SCAN ME

**Saturday**  
January 21, 2023  
9:00am-12:00 pm

In Partnership With:

Location:  
Omega Psi Phi Fraternity House  
2615 Calumet St,  
Houston, TX 77004

Fitness Travel Squad is exposing families to fun and easy physical activities that can be enjoyed together.

Our goal is to educate families about the importance of physical fitness and connect families to fitness resources in the community.

For details, visit our website:  
[www.FITNESSTRAVELSQUAD.com/family](http://www.FITNESSTRAVELSQUAD.com/family)

SATURDAY  
SEPTEMBER  
**17**  
2022  
TIME: 8AM-5PM

THE HOUSTON COALITION OF OMEGAS  
Presents  
THE INAUGURAL  
INTERNATIONAL  
**YOUTH LEADERSHIP CONFERENCE**  
&  
**S.T.E.M. PROGRAM**

AN AFFILIATE OF OMEGA PSI PHI FRATERNITY, INC.

REGISTER HERE

FREE REGISTRATION  
DEADLINE FOR FREE REGISTRATION IS  
THURSDAY, SEPT. 1, 2022

BOOKER T. WASHINGTON H.S.  
4204 YALE ST. HOUSTON, TEXAS 77018

REGISTERED ON EVENTBRITE  
[ONPECYZDECOFEST.EVENTBRITE.COM](http://ONPECYZDECOFEST.EVENTBRITE.COM)

**\$20**  
Admission  
ONPEC2020  
Family Package

1PM  
GATES  
OPEN

## ONPEC

Scholarship  
ZYDECO FEST  
& TRAIL RIDE

FEATURING  
LIL NATE &  
The Zydeco Big Timers

**MARCH 25, 2023**

Trail ride at 2pm | DJ Smoove at 6pm  
Showtime at 8pm-10pm | DJ Smoove 10pm-1am

5010 ANDERSON ROAD HOUSTON, TX 77053

CONTACT: DR. LAWSON HOWARD 832 891-3361 | COURTNEY MILLER 713 292-7034  
BYOB/SECURITY ENFORCED/VENDORS WELCOME

## HOWDY Riverside neighbors!

You and your little rustlers are invited to a free mini-rodeo experience in **Riverside Park, Sat., March 11th, 11am-2pm**. Last year was a huge success, so we're doing it again. We'll have trail riders, petting zoo, horse rides, faux steer roping games, hotdogs and more!

Friends of Riverside Park Houston, Riverside Civic Association, MacGregor Superneighborhood, Omega Psi Phi - Nu Phi Chapter, Boris Miles Insurance, Womack Development and Investment Realtors, Roberts-Markland, LLC and many community partners!

Registration Fee  
\$150 per Player  
FOR MORE INFORMATION-713.645.8920

## ONPEC GOLF TOURNAMENT

Quail Valley Golf Course  
FRIDAY NOVEMBER 4, 2022  
2880 LA QUINTA DR, MISSOURI CITY, TEXAS  
11:00AM CHECK-IN SHOTGUN START 1:00PM

PRIZES FOR LONGEST DRIVER CLOSEST TO THE PIN

FOUR PERSON SCRAMBLE

PROCEEDS BENEFIT ONPEC SCHOLARSHIP FUND

NU PHI CHAPTER AND ONPEC  
PRESENT

## ASTROS Youth Day

at  
MINUTE MAID PARK

**SUNDAY OCT. 2, 2022 AT 1:00PM**  
Departure time: 12:30pm | Return time: 4:30pm  
2615 Calumet St. Houston, TX 77004

Contact: Dr. Lawson Howard 832 891-3361  
Courtney Miller 713 292-7034

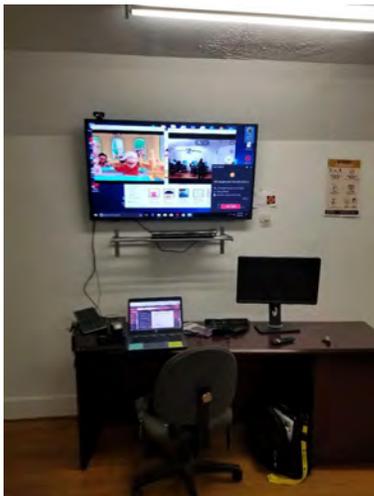
Food and Drinks will be provided before departure

# ONPEC EVENTS & ACTIVITIES PHOTOS - SUPPORTED BY 2022 OLMF GRANT PROCEEDS

## COMPUTER LITERACY & STEM TRAINING



## FINANCIAL LITERACY



# ONPEC EVENTS & ACTIVITIES PHOTOS - SUPPORTED BY 2022 OLMF GRANT PROCEEDS

## COMMUNITY HEALTH & WELLNESS



## COMMUNITY ENGAGEMENT & ACTIVISM



**THANK YOU!**





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# **2023 OLMF ANNUAL CORPORATE MEETING OMEGA LIFE MEMBERSHIP FOUNDATION, INC. STRATEGIC PLAN UPDATE**



**Reported by  
Myron E. Reed, MBA  
Region 12 Director  
Vice-Chairman, OLMF Board of Directors  
Life Member #3492**

**July 13, 2023  
Atlantis Resort  
Nassau, Bahamas**



## Strategic Planning Update Topics

- **Strategic Planning Committee**
- **The Journey**
- **Strategic Planning Goals & Objectives**
- **Time To Execute!**



## Strategic Planning Committee

- **Dr. Frazier B. Beatty – At-Large Director**
- **Larry A. Brown – Executive Director**
- **Perry Caudle, Jr. – At-Large Director**
- **Lawrence E. Moon – Past OLMF Board Chairman**
- **Gregory C. Pittman – Current OLMF Board Chairman**
- **Myron E. Reed – Committee Chairman, Region 12 Director, OLMF Vice Chairman**
  
- **Consultants – The Leadership Group, Inc. (TLG)**
  - **Lynda Jeffries**
  - **Wanda Stallworth**



## The Strategic Planning Journey/Timeline

- Need identified to revisit OLMF Strategic Planning Process – OLMF Annual Board Meeting July 2022 – Charlotte, NC.
- OLMF Strategic Planning Committee formed – July 2022.
- Formal engagement with The Leadership Group (TLG) Consultants – September 2022.
- Voice-of-the-customer market research interviews OLMF & non-Board members.
- OLMF BOD Strategic Planning Retreat – February 16-18, 2023
- Was first focused strategic planning initiative in ~12 years
- Update briefing July 2023, Nassau, Bahamas
- Recommendation - OLMF Board convene next focused strategic planning retreat in 2026.



## Strategic Planning Goals

- 1. Funding**
- 2. Marketing**
- 3. Board Development**
- 4. Infrastructure**



## Goal # 1 Funding

**Maximize fund raising opportunities among internal sources (OLMF), near external (OPPF Members) and true external sources.**

### Objectives

**Objective # 1 :** Maximize fundraising with Internal and Near External Sources (OLMF & OPFF)

**Objective # 2 :** Maximize fundraising with External Sources (Fortune 500, other 501c(3) organizations and all others)

# Omega Life Membership Foundation STRATEGIC PLANNING – Action Plan Form

< Funding >

Goal **2**: Maximize fund raising opportunities among internal sources (OLMF), near external (OPPF Members) and true external sources.

Goal Team members:

**Full OLMF Board**

**Resource Development** = Barnes, Burnett, Jackson, Beatty + Henry, Hill, Clark

**Communications** = McMillion, Barnes, Beatty, Horton + Caudle, Branch

**Chairman & Vice Chairman** = Pittman and Reed

**Grants Committee** = Benifield, Caudle, Branch, Horton, Wilkins

**Objective # 1** : Maximize fundraising with Internal and Near External Sources (OLMF & OPPF)

	Action Steps	Dates		Responsible	Resources*	Status
		Start	End			
1	Raise awareness of the program whereby Members are making reoccurring tax deductible donations to OLMF via auto debit			Full OLMF Board		
2	Refine and implement a Legacy Giving program			Resource Development		
3	Develop and implement a program whereby donors names will be listed in various OLMF publications and highlighted during Regional and Annual Meetings and Award presentations.			Communications		
4	Request a very significant contribution from OPPF on an annual basis			Chair/Vice Chair		

*Visual presentation only – actual Action Plan Form will be provided separately in MS Word format.*



## Goal # 2 Marketing

**Develop a uniform communication plan that conveys the economic growth, evolution and achievements of OLMF.**

### Objectives

**Objective # 1 :** Develop and implement a strategic marketing action plan with supporting budget line item

**Objective # 2 :** Develop and implement uniform communication narrative for board of directors

**Objective # 3 :** Develop and implement a plan to engage donors (life members)

**Objective # 4 :** Develop and implement a plan for internal and external stakeholders (non-life members, outside people & orgs)

**Objective # 5 :** Identify the OLMF as a separate 501c(3) organization



## **Goal # 3 Board Development**

**Strengthen and grow the Board of Directors to enhance value to OLMF.**

### **Objectives**

**Objective # 1 :** Develop/establish documented processes, procedures & policies (3Ps)

**Objective # 2 :** Educate/train on 3Ps

**Objective # 3 :** Implement/assess 3Ps Performance

**Objective # 4 :** Develop and maintain a profile and skills inventory of board members

**Objective # 5 :** Provide ongoing professional development series focused on nonprofit best practices.



## **Goal # 4 Infrastructure**

**Develop an organizational structure to support the OLMF Strategic Plan.**

### **Objectives**

**Objective # 1 :** Benchmark infrastructure best practices of similar organizations

**Objective # 2 :** Explore/develop retention process for board member engagement on committees

**Objective # 3 :** Revise infrastructure to support the 3Ps (processes, procedures and policies)



## Next Steps & Path Forward

- **Strategic Planning Committee Meeting – 2<sup>nd</sup> half July 2023**
- **Four (4) sub-committees to begin meeting August 2023**
  - **Funding**
  - **Marketing**
  - **Board Development**
  - **Infrastructure**
- **Time to Execute!**
- **Update/Progress report due to entire Board Q4 2023**



*“Purveyor of Good..Today..Tomorrow..and for Life”*

**Comments, questions, concerns?**

**Contact me directly:**

**Myron E. Reed**

**Region 12 Director, OLMF**

**312-841-1010 - mobile**

**[ELEXMR@yahoo.com](mailto:ELEXMR@yahoo.com)**

**THANK YOU!**



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